



THE CLEVELAND **foundation**  
*2004 annual report*



TABLE OF CONTENTS

letter

from the board chairman  
and president & ceo

2

grantmaking  
overview

4

6

board-directed  
initiatives

30

donor  
highlights

financial  
highlights

40

board of  
directors

41

## the cleveland foundation

### 2004 HIGHLIGHTS

- Celebrated 90 years of operation.
- Reached a grantmaking milestone of distributing more than \$1 billion to meet community needs.
- Achieved a high watermark of \$1.633 billion in assets.
- Received nearly \$42 million in new gifts.
- Authorized more than \$86.5 million in grants.
- Created a separate donor services function within our gift planning department to provide enhanced services to our donors.
- Became the first community foundation to join Living Cities, the national community development initiative committed to revitalizing America's great urban centers. Living Cities is supported by, and comprised of, major national foundations and financial institutions, such as the Rockefeller, Ford, Robert Wood Johnson, John D. and Catherine T. MacArthur and Annie E. Casey foundations.
- Launched the \$5 million Arts Advancement Program to address the chronic undercapitalization of Cleveland-area mid-sized arts organizations.
- Made a \$1 million grant to the "Invest in Children" initiative, which supports the well-being of Cuyahoga County's youngest residents.

IF YOU HAVE BUILT CASTLES IN THE AIR, YOUR WORK NEED NOT BE LOST;  
THAT IS WHERE THEY SHOULD BE. NOW PUT THE FOUNDATIONS UNDER THEM.

- THOREAU



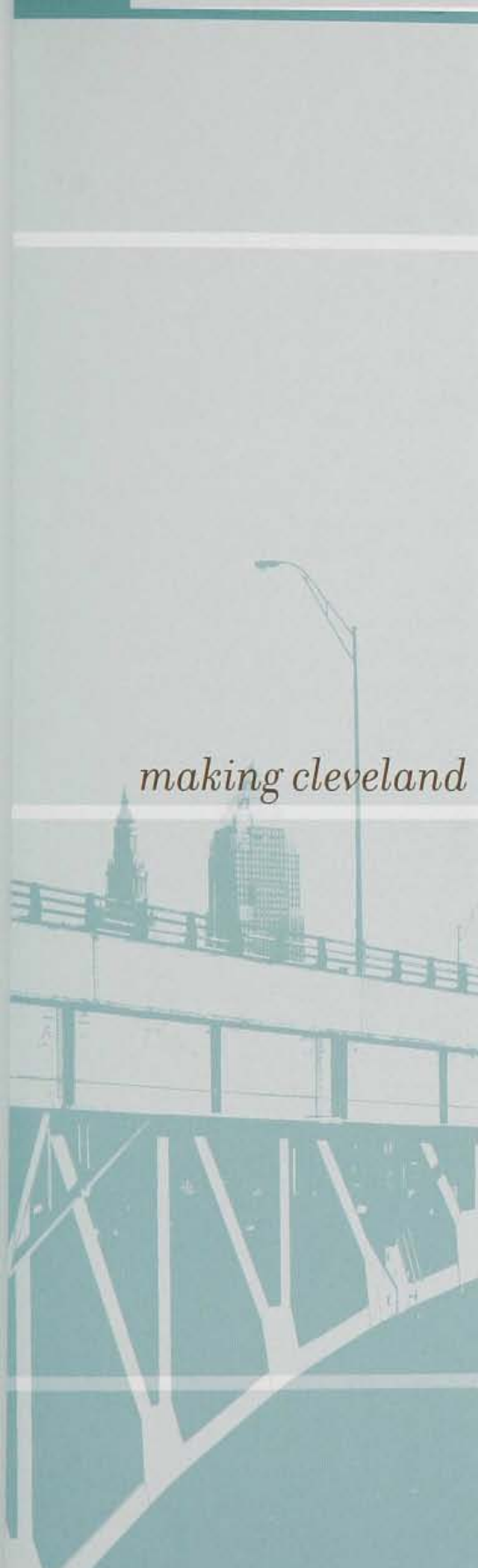


**AS WE REFLECT ON 2004**, we are reminded that your community foundation is only as great as the community it serves. We are privileged to witness this every day in our work with our community's outstanding nonprofit organizations and with the dedicated civic leaders committed to improving education, healthcare, social services, the arts, physical and economic development, and green space.

For 90 years, The Cleveland Foundation has used its financial resources, convening skills and role as a community leader to enhance the quality of life in Greater Cleveland in all of these areas. This annual report highlights many of the ways in which the Foundation touched the lives of countless people last year through our grant-making and leadership efforts on key community issues. In 2004, the Foundation was able to distribute a record-high \$86.5 million in grants, thanks to our large endowment and the more than \$42 million in new gifts received last year alone from generous Greater Clevelanders who believe in what we do and entrust us to fulfill their philanthropic dreams.

We ask that you do more than just read this annual report. We ask that you join us in celebrating the "quiet renaissance" that is taking place throughout our neighborhoods, our downtown and the region. We ask that for the next few minutes, you pause and think about what is new, exciting and different about Greater Cleveland today than just a short time ago. In almost every case, The Cleveland Foundation has been there – as a funder, a leader or convener. Join us on this reflective journey. We think you'll be pleasantly surprised ...





*making cleveland*

**NEW VOICES.** Can you hear them? From a weekly electronic magazine that celebrates Cleveland's artistic, social, and cultural events and offers an open forum for debating just about anything, to a planned region-wide effort to include hundreds of thousands of Northeast Ohio residents in sharing their views on regional economic development priorities, to innovative programs designed to create the next generation of civic leaders, new voices are being heard loud and clear. More importantly, these voices are being welcomed as never before in the ongoing deliberations about how to overcome Cleveland's current challenges.

**NEW IDEAS.** Alternative energy sources? Why not? Exploration of this possibility became a reality last year with a grant to the Great Lakes Science Center to erect a wind turbine on its site adjacent to Lake Erie, our greatest and largely untapped natural resource, for the purpose of demonstrating how Cleveland might contribute to a solution for the nation's energy and air quality problems. What about a regional approach to economic development? Could a multi-county, Northeast Ohio collaboration of funders agree to contribute to one large pool of investment capital for the benefit of the entire region? This has proved not only possible, but also a reality as 68 funders have committed over \$28 million to The Fund For Our Economic Future – an effort that has garnered national attention.

**NEW PROJECTS.** Do you know which project has been talked about for more than 50 years but finally became a reality in 2004? The \$200 million facelift of Cleveland's historic grand boulevard, Euclid Avenue, has begun. It represents one of the largest investments in Cleveland by the federal government and is a testimonial to the incredible level of cooperation by so many entities – all of whom believe that Euclid Avenue can be returned to its former grandeur. From our windows here at the Foundation we also are watching the construction of Idea Center, a state-of-the-art education and digital broadcast center – the result of a partnership between Playhouse Square Center and WVIZ/PBS and 90.3 WCPN, our local public television and radio stations.

# Greater TOGETHER

These are just a few examples of the "quiet renaissance." We don't pretend that significant challenges don't exist. Our daily work demands that we recognize the need for a deeper understanding of the community's numerous problems and seek innovative ways to address them. But we also believe that Greater Cleveland is changing for the better. We are excited about this community's future and invite your thoughts and ideas on how we can think outside the box as we work together to improve the quality of life for all of us and for subsequent generations of Clevelanders.

*Ronald B. Richard*     *John Smeringa*



Asian Services in Action  
 Cleveland Metroparks  
 Hard Hatted Women  
 Jewish Family Service Association  
 Merrick House  
 The MetroHealth System  
 City of Cleveland  
 City of Bedford  
 City of Lakewood  
 City of Maple Heights  
 City of Brookpark  
 Orange City Schools/Orange Community  
 Education and Recreation  
 Neighborhood Progress Inc.  
 Parkworks  
 The Fund for Our Economic Future  
 Civic Innovation Lab  
 Woodrow Wilson National  
 Fellowship Foundation  
 Cleveland Municipal School District  
 Cuyahoga County Board of  
 County Commissioners  
 Apollo's Fire: The Cleveland  
 Baroque Orchestra  
 Cleveland Film Society  
 Cleveland Public Art  
 Great Lakes Theater Festival  
 Museum of Contemporary Art Cleveland  
 Young Audiences of Greater Cleveland  
 Cleveland Executive Fellowship –  
 A Coro Program

# overview

---

Community foundations, like The Cleveland Foundation, play a special role in the communities they exist to serve, providing grant funding to address issues, solve problems and take advantage of opportunities and helping donors fulfill their own charitable giving goals. They also are called upon to provide leadership in multiple ways. As a neutral voice, The Cleveland Foundation frequently plays the role of convener or educator in discussions of great significance to Greater Cleveland.



This is not a new role for our foundation; in fact, we have been acting in this capacity since our inception more than 90 years ago. However, recently we have been increasingly operating in this leadership position, being called upon and stepping out proactively to encourage collaboration, assemble funding coalitions, partner with other local and national funders, convene key stakeholders and more.

These leadership roles change the nature of our work. As this annual report shows, at this time in our community and with this foundation, there is a growing emphasis that at the end of the day everything we do is about maximizing our impact. While our grants are no doubt important, we can play a much larger role by tapping into all of our resources – such as our knowledge of the community and ability to be an impartial participant, while also representing those not present in the discussion – not just our monetary assets, to really address the tribulations Northeast Ohio is facing.

In order to take the lead in addressing many of these issues, we recently reorganized the structure of our program staff, which is primarily responsible for the Foundation's grant-making and community engagement activities. This restructuring

has resulted in the shifting role of senior program officers, now called program directors, so that they are better able to focus on the Foundation's highest priorities. As such, they will use their expertise and extensive knowledge to identify and address both new and emerging community issues and to build the funding and community collaborations necessary to address them. Program officers, who have broad-based experiences, are generally responsible for responding to grant requests that advance the Foundation's vision of a community with healthy people and families, vibrant neighborhoods and a thriving economy and workforce.

We are very excited about this new structure, and believe it is already allowing us to increase the ways in which we can be a resource to Greater Cleveland. This Foundation has 90 years of experience in addressing community concerns and is in the unique position of being able to both tackle matters that require a long-term outlook and commitment and to foresee and attend to those that are on the horizon. It is this knowledge, expertise and unique position that we continue to use to benefit Northeast Ohio and the people of this region.



Robert E. Eckardt, Dr. P.H.  
VICE PRESIDENT FOR PROGRAMS AND EVALUATION

Rock and Roll Hall of Fame and Museum

Idea Center

Art House

National Arts Strategies

Stanford Graduate School of Business

Lakewood YMCA

Cleveland Mayor's Office

The Presidents' Council

Urban League of Greater Cleveland

Presidents' Council Foundation

Economic Growth Foundation

Case Western Reserve University

Cleveland State University

East Cleveland Public Library

The Great Lakes Science Center

Green Energy Ohio

Cleveland Clinic Foundation

Neighborhood Family Practice

American Red Cross,

Greater Cleveland Chapter

The Cleveland Housing Network

Stella Maris

The W.E.B. Du Bois Institute for African and  
African American Research

Habitat for Humanity of Geauga County

Lakeland Community College

United Way of Lake County





{ECONOMIC TRANSFORMATION}  
THE FUND FOR OUR ECONOMIC FUTURE



{CIVIC LEADERSHIP} LYNNE ALGRANT



{PUBLIC SCHOOL REFORM}  
WOODROW WILSON FOUNDATION



{SUCCESSFUL AGING} GOLDEN BRIDGES

Board-Directed Initiatives are identified by the Foundation's board of directors as priority areas and receive significant board attention and staff time, as well as long-term financial commitments. Our initial Board-Directed Initiatives were Successful Aging, Neighborhoods and Housing, Economic Transformation, Public School Reform, Early Childhood and Strengthening Mid-Sized Arts Organizations. In recognition of an additional community need, we added a seventh initiative in 2004, Civic Leadership.



{SUCCESSFUL AGING} HARD HATTED WOMEN - right



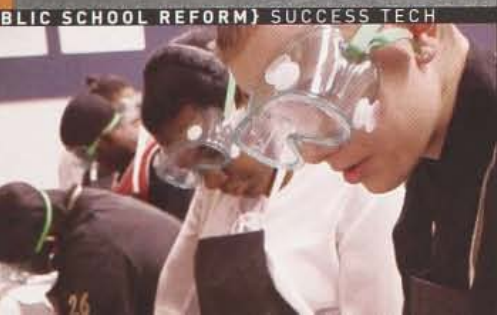
{EARLY CHILDHOOD}



{ECONOMIC TRANSFORMATION} CIVIC INNOVATION LAB



{STRENGTHENING THE ARTS} FILM FEST - below



{PUBLIC SCHOOL REFORM} SUCCESS TECH



{SUCCESSFUL AGING} GOLDEN BRIDGES



{NEIGHBORHOODS AND HOUSING} ORCHARD SCHOOL



{SUCCESSFUL AGING} METROPARKS O.W.L.S.



#### SUCCESSFUL AGING INITIATIVE

In the second year of the Successful Aging Initiative, we made grants toward two program components – elder engagement and elder-friendly communities. **ASIAN SERVICES IN ACTION, CLEVELAND METROPARKS, HARD HATTED WOMEN, JEWISH FAMILY SERVICE ASSOCIATION, MERRICK HOUSE** and **THE METROHEALTH SYSTEM** each received grants of \$50,000 to develop paid employment and/or volunteer opportunities to keep older adults engaged in the community.

To address the creation of communities that are proactive at meeting seniors' needs, we awarded more than \$170,000 to the cities of **CLEVELAND; BEDFORD**, in collaboration with Glenwillow and Oakwood Village; **LAKEWOOD; MAPLE HEIGHTS**, in collaboration with Bedford Heights and Garfield Heights; **BROOKPARK**, in collaboration with Berea, Columbia Township, Middleburg Heights, Olmsted Falls and Strongsville; and **ORANGE CITY SCHOOLS/ORANGE COMMUNITY EDUCATION AND RECREATION**, in collaboration with Hunting Valley, Moreland Hills, Orange Village, Pepper Pike and Woodmere. The grantees will conduct an analysis that will help them understand the needs of their older residents and then develop a five-year plan for meeting those needs.

#### NEIGHBORHOODS AND HOUSING

Grantmaking in this area has begun to take on a more comprehensive approach, moving beyond the development of housing to also incorporate quality of life issues that make neighborhoods desirable places to live.

**NEIGHBORHOOD PROGRESS INC. (NPI)** received a \$3.5 million grant and a \$250,000 program related investment, or PRI, to support a loan program that will fund community development corporations' efforts to make physical improvements in Cleveland neighborhoods. The organization also received another grant of \$500,000 for its "Improvement to Recovery" neighborhood program, which is helping three Cleveland neighborhoods restore market forces, retain and grow their population and address quality of life issues, such as education, safety and open space. One way NPI is addressing these issues is through a partnership with **PARKWORKS**, a nonprofit organization dedicated to developing parks and green space. NPI received a \$150,000 grant for its project with Parkworks to develop plans and strategies to create or reshape parks and public spaces in six NPI-supported neighborhoods, making them more attractive to potential residents.

In other neighborhood improvement efforts, the Foundation provided NPI a \$500,000 program related investment to redevelop the historic Shaker Square shopping area, which has been hard hit by tenant departures, into a daytime shopping and evening dining and entertainment district. The Foundation's loan will aid in construction costs associated with the redevelopment effort.



{SUCCESSFUL AGING} GOLDEN BRIDGES PROG





{ECONOMIC TRANSFORMATION} AYALOGIC, A CLIENT OF JUMPSTART



{ECONOMIC TRANSFORMATION}  
THE FUND FOR OUR  
ECONOMIC FUTURE

CHAIRMAN ROBERT BRIGGS

#### ECONOMIC TRANSFORMATION

Two of our efforts in economic transformation grew stronger in 2004: **THE FUND FOR OUR ECONOMIC FUTURE**, a growing funders collaborative that now includes more than 68 philanthropic organizations, and the **CIVIC INNOVATION LAB**. The Foundation provided a \$3.5 million grant, the second part of a \$10 million commitment, to the Fund for its regional economic transformation program aimed at creating new jobs and economic vitality in Northeast Ohio. In turn, the Fund granted more than \$8 million to four organizations: BioEnterprise, JumpStart, NorTech and Team NEO. These organizations were selected based on their alignment with the Fund's first three strategic grantmaking focus areas: fostering entrepreneurship and business formation/acceleration; creating new, high-growth industry clusters; and improving the region's marketing and business support services to help employers locate, grow and prosper in Northeast Ohio.

The Civic Innovation Lab, which the Foundation created as a vehicle to identify and engage new voices in economic development, provided funding and mentorship to eight projects addressing economic development from different perspectives. Through the Lab, *BackTalk Magazine*, Cool Cleveland, Cleveland365.com, Cleveland Rowing Foundation, Kalliope Stage, Microsystems Academy, NEOBio and PolicyBridge received grants ranging in size from \$10,000 to \$30,000 and each project's founder was paired with a mentor.



#### STRENGTHENING THE ARTS} YOUNG AUDIENCES



(PUBLIC SCHOOL REFORM) SUCCESS TECH

#### PUBLIC SCHOOL REFORM

Cleveland's public schools continue to struggle with funding difficulties, most notably from a state funding formula that bases the amount of money available for schools on property receipts, which results in significant inequities across school districts.

Within these constraints, we have been a strong supporter of the Cleveland Municipal School District (CMSD) and have a long history of working to improve the performance of its students by focusing on enhancing teacher training. One grant that supported these efforts went to the **WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION**, which for 50 years has been elevating the quality of teaching by providing professional development opportunities for instructors. With a \$281,972 Foundation grant, Woodrow Wilson created the Cleveland Leadership Program for Teachers. This training program utilizes professors from local colleges and universities to increase high school teachers' knowledge of the subjects they teach so that they can then create new academically rigorous courses for their own students. The program included three-week summer institutes in history and science and reached more than 40 high school teachers in its first year. The program also keeps the high school teachers and university professors in contact during the academic year, continuing the knowledge enhancement and improving pedagogical skills.

A \$450,000 grant to the **CMSD** supported continued implementation of academic standards, focused on classroom instruction, professional development and assessment of student work against the defined standards. Since 2001, the Foundation has awarded more than \$1.5 million to the CMSD for standards development and implementation.

#### EARLY CHILDHOOD

In an effort to expand our Early Childhood Initiative so as to reach more children, we provided \$1 million to the **CUYAHOGA COUNTY BOARD OF COUNTY COMMISSIONERS**. This allowed county services to be broadened to include the prenatal period and preschool children. The original Initiative was created in 1999 to provide services that would ensure the well-being of children from birth to age three in Cuyahoga County.

#### STRENGTHENING MID-SIZED ARTS ORGANIZATIONS

Building on the success and learnings of our Building the Arts' Strength In Cleveland (BASICS) program, in 2004 the Foundation launched the Arts Advancement Program (AAP). Through a vigorous selection process, **APOLLO'S FIRE: THE CLEVELAND BAROQUE ORCHESTRA, THE CLEVELAND FILM SOCIETY, CLEVELAND PUBLIC ART, GREAT LAKES THEATER FESTIVAL, THE MUSEUM OF CONTEMPORARY ART CLEVELAND** and **YOUNG AUDIENCES OF GREATER CLEVELAND** were chosen to participate in the AAP, which addresses the persistent undercapitalization of Cleveland-area mid-sized arts organizations by working to improve the organizations' operating effectiveness and financial positions and by developing a network of highly skilled leaders.

#### CIVIC LEADERSHIP

Our board of directors adopted a new initiative in 2004 – one that will develop a pipeline of civic leaders for Northeast Ohio. **THE CLEVELAND EXECUTIVE FELLOWSHIP – A CORO PROGRAM** has the Foundation partnering with Coro, a national training institute, to offer one-year, full-time fellowships that provide participants with the opportunity to work in and learn about Cleveland's public, private and nonprofit sectors. Through high-level and dynamic placements in each of these areas, fellows will complete the program with a strong sense of how these sectors interact and the role they play in the greater community. The inaugural fellowship cohort will begin in September 2005.





{CIVIC AFFAIRS} LAKEWOOD YMCA

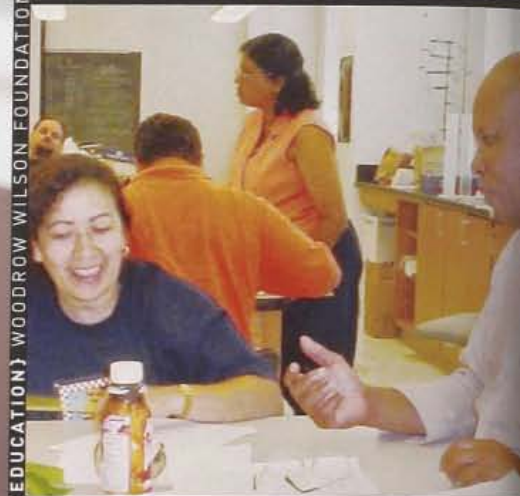


{HEALTH} NEIGHBORHOOD FAMILY PRACTICE



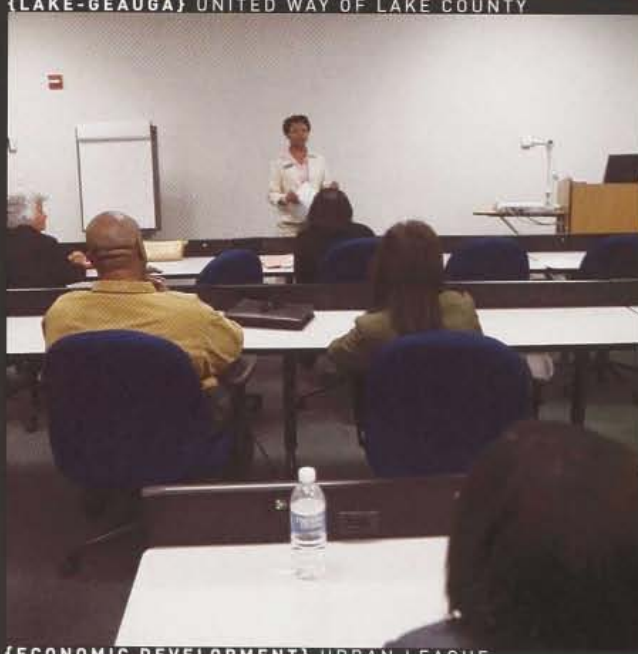
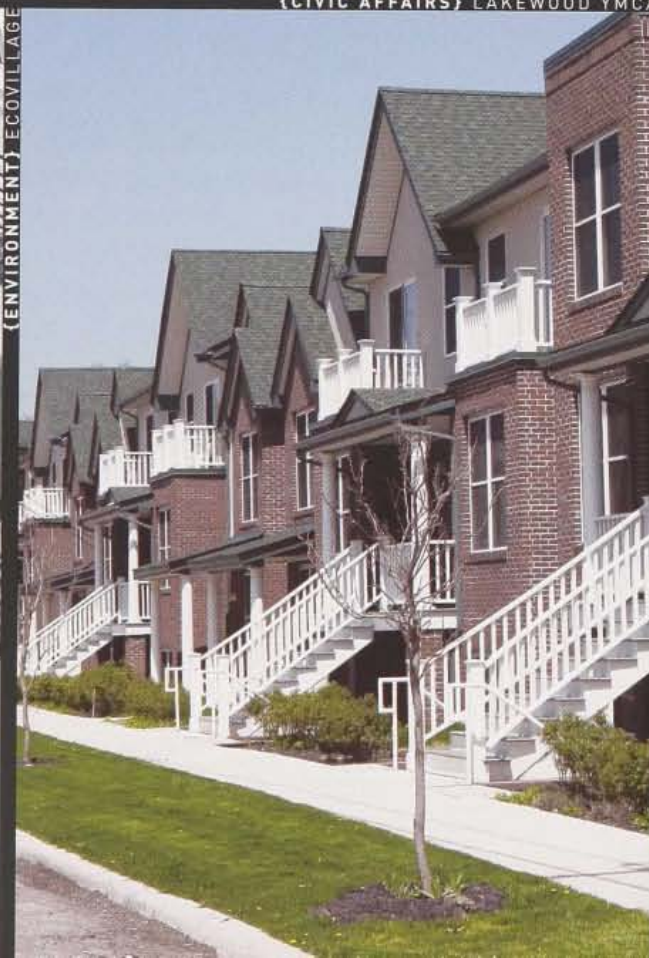
{LAKE-GEAUGA} UNITED WAY OF LAKE COUNTY

{EDUCATION} WOODROW WILSON FOUNDATION - right



{ARTS & CULTURE} ROCK HALL

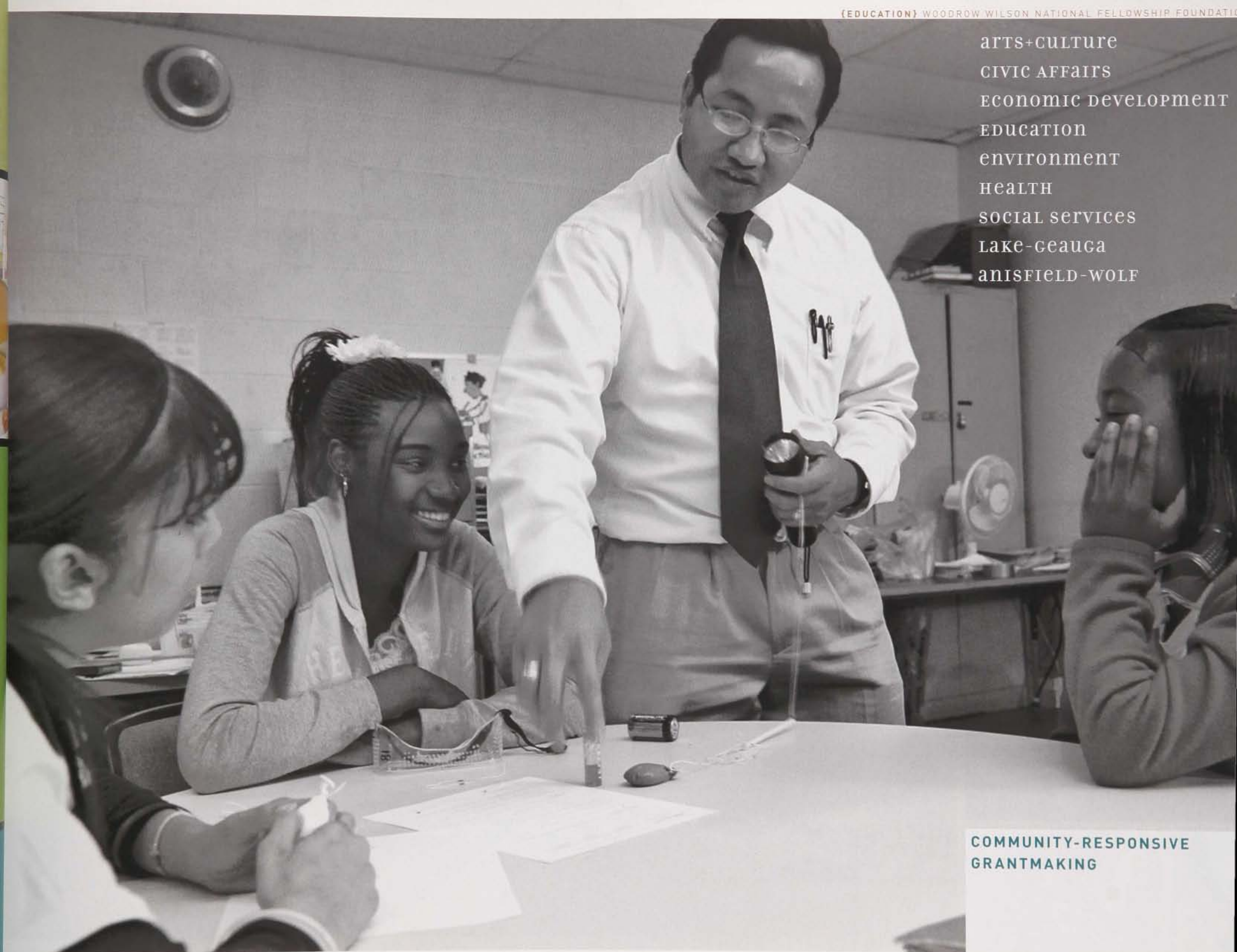
{ENVIRONMENT} ECOVILLAGE



{ECONOMIC DEVELOPMENT} URBAN LEAGUE



ARTS+CULTURE  
CIVIC AFFAIRS  
ECONOMIC DEVELOPMENT  
EDUCATION  
environment  
HEALTH  
SOCIAL SERVICES  
LAKE-GEAUGA  
ANISFIELD-WOLF



COMMUNITY-RESPONSIVE  
GRANTMAKING



The Foundation's support for the creative sector focuses on making artistic experiences available to everyone in our community and on helping organizations increase their ability to operate effectively in an increasingly challenging economic environment.

5,500 PEOPLE FEEL AT HOME AT ART HOUSE through art classes, workshops and supportive art services for everyone from 3-years-old and up.



(ART HOUSE INC.) DENISON ELEMENTARY ART CLASS



Since 1995, the **ROCK AND ROLL HALL OF FAME AND MUSEUM** has been the worldwide symbol of this musical art form, attracting 500,000 visitors a year. A Foundation grant in 2002 helped the Museum critically evaluate its operations and chart a course for its future. From that study, the Museum recognized the need to diversify its funding base and attract increased contributions from individuals as well as to become more culturally and educationally relevant. In 2004, the Foundation awarded the Museum \$195,000 to increase its public awareness activities and support its efforts to receive accreditation from the American Association of Museums.

Opening fall 2005 in the One Playhouse Square building, the **IDEA CENTER** will be home to ideastream's WVIZ/PBS television station and 90.3 WCPN radio station and to the new Playhouse Square Arts Education Center. Playhouse Square Foundation and ideastream are renovating the building for their joint use. It will be equipped with the latest digital broadcast technology and will include performance space for educational programming. Housing ideastream's public television and radio stations under one roof will provide opportunities for integrated programming, while the Arts Education Center will expand Playhouse Square Foundation's educational services. Additionally, the renovation of the historic building, which will be populated by 500 workers, and the creation of a street-front performance studio, will help breathe new life into the Euclid Avenue corridor, Cleveland's main boulevard. A \$500,000 grant from our Major Capital Grants Program kicked off the Idea Center's capital campaign.

## the arts

Community arts centers make cultural experiences, which are often out of reach for many individuals, a reality for all residents. **ART HOUSE**, located in Cleveland's Brooklyn-Denison neighborhood, provides visual and creative art classes, while also employing arts as a way to promote learning and positive change in the community. A \$90,000 grant supported Art House's operations, which serve more than 5,500 people a year through classes, workshops and community outreach activities, including programs for Cleveland school children.

Professional development allows leaders to step outside their organizations and reflect and recharge through learning. For leaders of arts organizations, continuing education is the key to enhancing their operations. A \$20,000 grant served as an investment in four local arts leaders by sponsoring their participation in the Executive Program for Nonprofit Leaders-Arts presented by **NATIONAL ARTS STRATEGIES** in conjunction with the **STANFORD GRADUATE SCHOOL OF BUSINESS**. The program accepts 50 individuals from across the country for a rigorous, two-week leadership and professional development experience that focuses on management skill-building. Over the past four years, the Foundation has helped 12 local arts leaders participate in this program.



(IDEA CENTER) NEW CONSTRUCTION



(ROCK AND ROLL HALL OF FAME AND MUSEUM)

# WITHIN reach





{LAKEWOOD YMCA} DAYCARE CENTER

In 2004, our civic affairs grantmaking focused on improving neighborhood services while connecting people in neighborhoods to the services they need and the activities that improve their lives.



{LAKEWOOD YMCA} NEW FACILITIES



{CITY OF CLEVELAND} CITIZEN MEETING



NEARLY 10,000  
CHILDREN AND FAMILIES  
utilize the Lakewood YMCA each year.



The **LAKEWOOD YMCA** was built in 1957 with the capacity to serve 1,800 individuals. However, as the need for services has grown at Greater Cleveland's most frequented YMCA, the facility has been supporting more than five times that number, with nearly 10,000 children and families tapping the Lakewood branch each year. The Foundation's \$500,000 capital grant will support construction of a new building on the current site. The new facility, which will incorporate green building techniques, will increase the Lakewood facility's capacity by 50 percent, with programs in health and recreation as well as a daycare center. At the same time, a successful Lakewood YMCA will help subsidize operational costs of other centers.

You can't improve what you don't measure. That is the underlying premise of CitiStat, a computer-based management information system that reports and tracks specific issues – from potholes to crime rates – so that problems can be rapidly identified and, therefore, addressed. With a \$165,000 grant from the Foundation, the **CLEVELAND MAYOR'S OFFICE** implemented the CitiStat program, beginning with the Safety; Parks, Recreation and Properties and Building and Inspection departments. A city services management tool, the tracked measures assist the city in delivering better services and improving efficiency. After a one-year pilot phase in the three departments, CitiStat will be extended to other government areas. First used in New York and Baltimore, Syracuse also implemented the tool with great success, realizing \$14 million in first-year savings.

There has been much talk in Northeast Ohio about regionalism. People are recognizing that markets and local economies do not follow the governmental boundaries found on a map. Instead, they function in a regional manner. As more entities begin to consider what role they might play in regionalism efforts and how it will affect them, the African-American community is exploring the same questions. **THE PRESIDENTS' COUNCIL**, a group of African-American business owners and executives, received a \$450,000 Foundation grant to conduct a study on the possible effects of regionalism on African Americans. Through the study, the Council will examine how minority populations fared in other cities that have undergone regional efforts. The Council plans to use the study's findings to raise awareness about regionalism efforts and equip African-American leaders with the ability to fully participate in regionalism discussions.



(LAKEWOOD YMCA) DAYCARE CENTER

*connecting*

# THE PEOPLE



3,500  
AFRICAN-AMERICAN-OWNED  
businesses are operating in the city of Cleveland.

The Foundation's high priority  
on economic development  
led to the support of efforts  
that will help stimulate  
economic activity, innovation  
and entrepreneurship.

While there are nearly 3,500 African-American-owned businesses in Cleveland, they generate only one percent of the city's business revenue. One issue impeding minority entrepreneurship and business activities has been the relatively small scale and fragmentation of support efforts. To address this obstacle, the Foundation made a \$200,000 grant to the **URBAN LEAGUE OF GREATER CLEVELAND** for its Multicultural Business Development Center (MBDC). The MBDC serves as a primary source of entrepreneurial assistance for businesses of less than \$1 million in assets that are in the start-up and pre-venture stage by providing a broad array of services, including business planning, start-up packages, networking, mentoring and international trade services. The MBDC has been designated a State of Ohio Small Business Development Center, the only one in Cuyahoga County and the only one in the nation run by an Urban League.

# STIMULATING

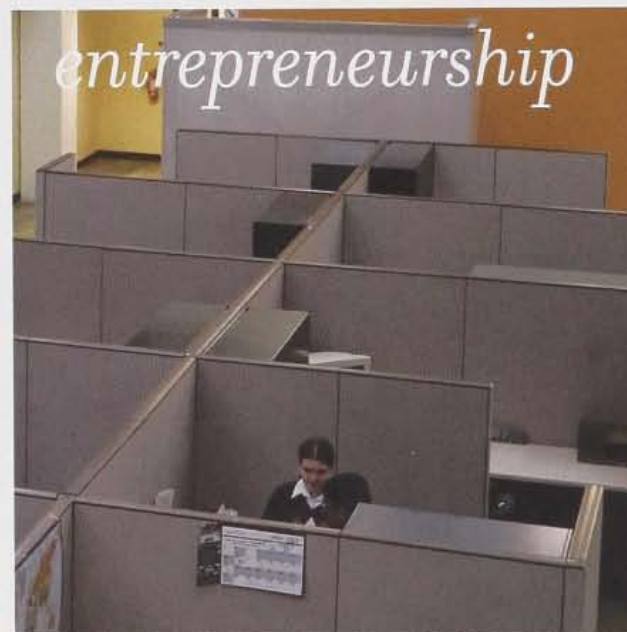
Supplier diversity programs are challenged by the ability of smaller, minority firms to provide large corporations with goods in sufficient quality and quantity. Our \$80,000 grant to the **PRESIDENTS' COUNCIL FOUNDATION** supported the business planning process for its supplier diversity initiative. The process will assess the feasibility of a systematic regional effort to address the national supplier diversity market by reviewing the market and developing baseline data, conducting market research and developing a business strategy and metrics. The initiative seeks to pull together a diverse cadre of suppliers who can meet the large-scale needs of major corporations in target industries.

In an effort to help Cleveland attract international businesses in a competitive environment, the **ECONOMIC GROWTH FOUNDATION** established the Global Enterprise Center. A \$250,000 grant to the Center supports integrated services for international firms relocating to Cleveland. Services range from short-term, subsidized space and assistance with navigating customs and immigration issues to administrative, human resources and technology support. The Center also helps acclimate newcomers to the city by connecting them with groups of similar heritage. All of the Center's services enable a company to set up operations more quickly and cost effectively.





{ECONOMIC GROWTH FOUNDATION}  
GLOBAL ENTERPRISE CENTER



{ECONOMIC GROWTH FOUNDATION} GLOBAL ENTERPRISE CENTER

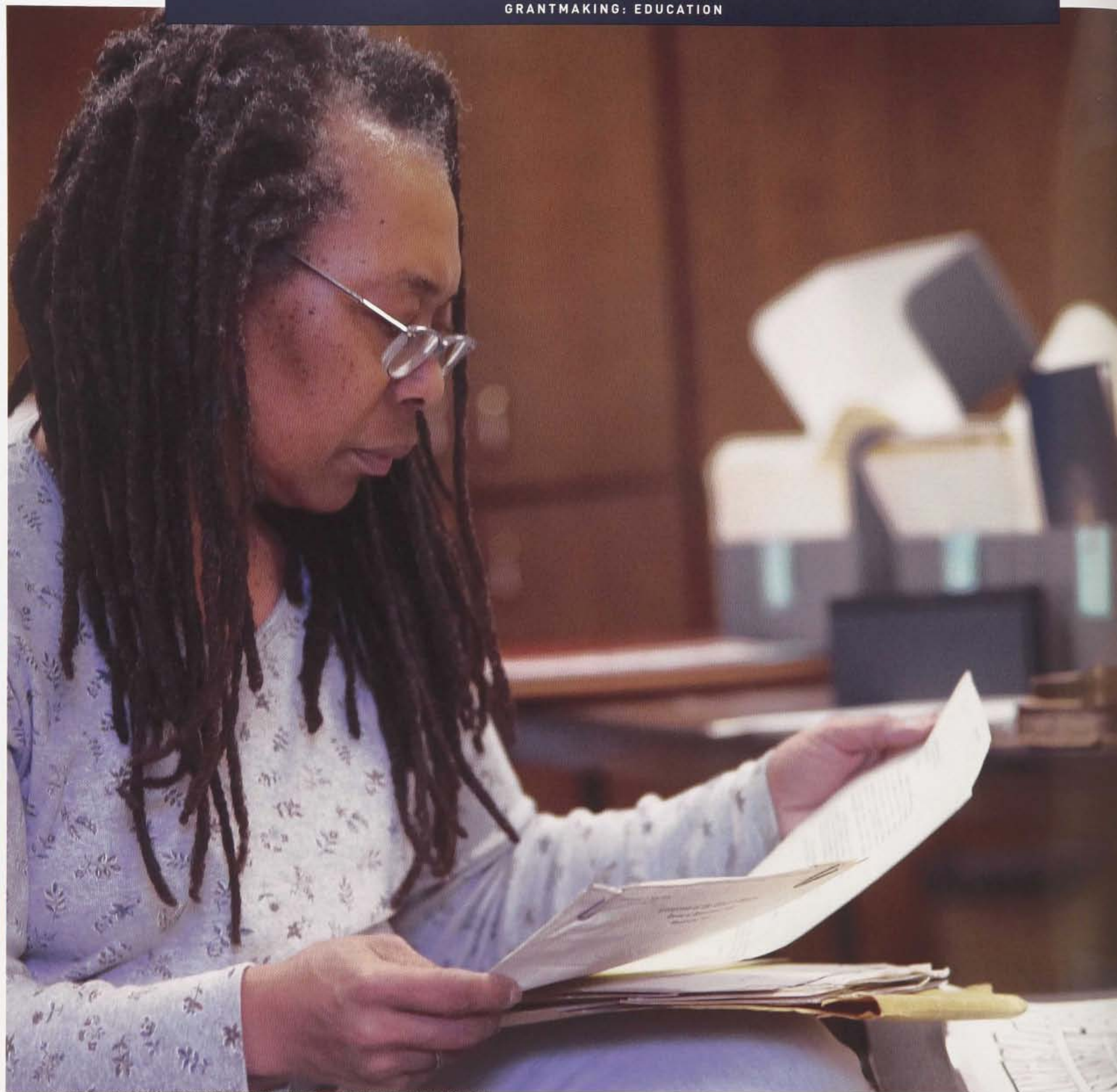


{PRESIDENTS' COUNCIL}  
SUPPLIER DIVERSITY INITIATIVE





Wherever people choose to fulfill their passion for learning, top academic institutions and neighborhood centers offer something for everyone. The Foundation's education grantmaking supports scholarship at all levels and for all individuals.





*passion for*

**CASE WESTERN RESERVE UNIVERSITY** received a \$3 million grant to enhance its College of Arts and Sciences. Believing that a liberal education should be at the core of what it provides to students, Case strengthened its arts, humanities and social sciences departments, while also expanding partnerships with University Circle-based institutions. Case is utilizing our grant to support the Baker-Nord Center for the Humanities and its mission of invigorating Northeast Ohio's intellectual community. Foundation funds also are supporting a new educational partnership with The Cleveland Play House, which provides students with professional theater experiences starting in their first year of study; creating two new dance programs: Dance Technology, to train students in digital and audio recording techniques applicable in dance, and Dance Wellness, which ensures injury-free training. The grant also supported collaborations between Case's Department of Music and the Cleveland Institute of Music and the Cleveland Orchestra. In short, our grant is allowing Case to tap into the incredible surrounding artistic and cultural resources to deliver enhanced training to its students.

We made grants totaling nearly \$500,000 from our Fenn Educational Fund to support co-op and internship experiences for students at eight local colleges. The largest grant was awarded to **CLEVELAND STATE UNIVERSITY** for its Graduate Internships for Professionals project, which provides internships in the financial services, insurance and instrument controls and equipment clusters to students in the University's business and engineering graduate programs. The Fenn Educational Fund of The Cleveland Foundation promotes co-op programs and internships to enhance students' academic and career development.

Icabod Flewellen was a distinguished researcher of African-American history, accumulating one of the nation's largest, oldest and richest collections of black history materials, containing newspapers, letters, artwork, photographs and books. Before his death in 2001, he left his entire collection to the **EAST CLEVELAND PUBLIC LIBRARY**, hoping that it could be preserved and available to the Greater Cleveland community and indeed the entire nation. The Library is using a \$95,000 Foundation grant to make Mr. Flewellen's wish come true. In addition to organizing and preparing the collection for display, the Library is also cataloging and digitizing the materials so they can be used in an online format.



(CASE WESTERN RESERVE UNIVERSITY)



(CASE WESTERN RESERVE UNIVERSITY)



(EAST CLEVELAND PUBLIC LIBRARY)  
ICABOD FLEWELLEN COLLECTION

Learning





(CITY OF CLEVELAND) SUSTAINABILITY DIRECTOR ANDREW WATTERSON

In 2004, the Foundation put special emphasis on exploring alternative energy sources and conserving natural resources.



# CHAnge

## winds of

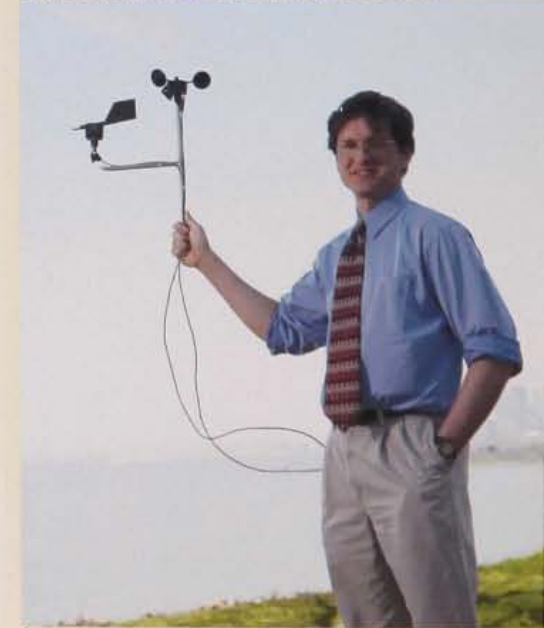
Electricity generation is the leading cause of industrial air pollution in the United States. Energy derived from wind, on the other hand, is 100 percent pollution free, making it the fastest growing renewable energy source. **THE GREAT LAKES SCIENCE CENTER** received a \$160,000 grant to install a wind turbine on its property and create an exhibit around alternative energy sources. The 135-foot turbine will generate enough electricity to power up to 20 homes, and will be tied into Cleveland Public Power's system. The installation will be the first turbine built along Lake Erie in Ohio, as well as in an urban area of the state, and will serve as an educational demonstration on the environmental benefits of alternative energy sources.

**GREEN ENERGY OHIO (GEO)** received a \$48,000 grant to determine the feasibility of installing off-shore wind turbines in Lake Erie. GEO's wind monitoring installation sits upon a 100-foot tower on the Kirtland Pumping Station Water Intake Crib in Lake Erie and collects monthly data on wind speed, direction and temperature to gauge the technical and economic feasibility of a Lake Erie wind farm.

Cities today are taking steps to become more environmentally friendly places to live and are seeking ways to sustain resources for future generations. The Foundation awarded the **CITY OF CLEVELAND** a \$112,000 grant to create a new position responsible for implementing a sustainability program within the administration and educating the community about ways to conserve energy and water and increase recycling. Housed in the Department of Public Utilities, the sustainability officer also will create a green building code to promote the construction of buildings that consume less energy and have healthier indoor environments, and design a new procurement policy that will encourage city departments to purchase recycled materials.



{THE GREAT LAKES SCIENCE CENTER}



{GREEN ENERGY OHIO} AARON GODWIN

4.5 million  
PEOPLE HAVE VISITED  
the Great Lakes Science Center since its opening in 1995.





{NEIGHBORHOOD FAMILY PRACTICE}

In 2004, the Foundation made grants that reinforced the region's already robust health network and also made healthcare more accessible for more residents.

30,000

VISITS ARE MADE EACH YEAR  
to Neighborhood Family Practice health centers



{CLEVELAND CLINIC} LERNER COLLEGE OF MEDICINE OF CASE WESTERN RESERVE UNIVERSITY



{NEIGHBORHOOD FAMILY PRACTICE} TREMONT CLINIC



healthy

150,000

PEOPLE ARE SERVED through  
the American Red Cross, Greater Cleveland Chapter's  
disaster and safety prevention programs each year.

A \$1 million grant to the **CLEVELAND CLINIC FOUNDATION** enabled the Clinic's Lerner College of Medicine of Case Western Reserve University to offer an innovative curriculum that graduates physician scientists who have an MD degree with special expertise in biomedical research. At traditional medical schools, students spend the first two years studying the basic sciences and the second two years in clinical rotations and graduate without having devoted much time to research. The Lerner College of Medicine's five-year curriculum focuses the last three years of study on a continuum of clinical experiences, elective rotations and research. Our grant specifically supported the creation of a student portfolio assessment system, an evaluation tool for students that emphasizes self-direction and continuous feedback to develop skills in analyzing problems and appraising solutions. The Clinic's groundbreaking partnership with Case will produce physicians who are ready to embark on careers in scientific research.

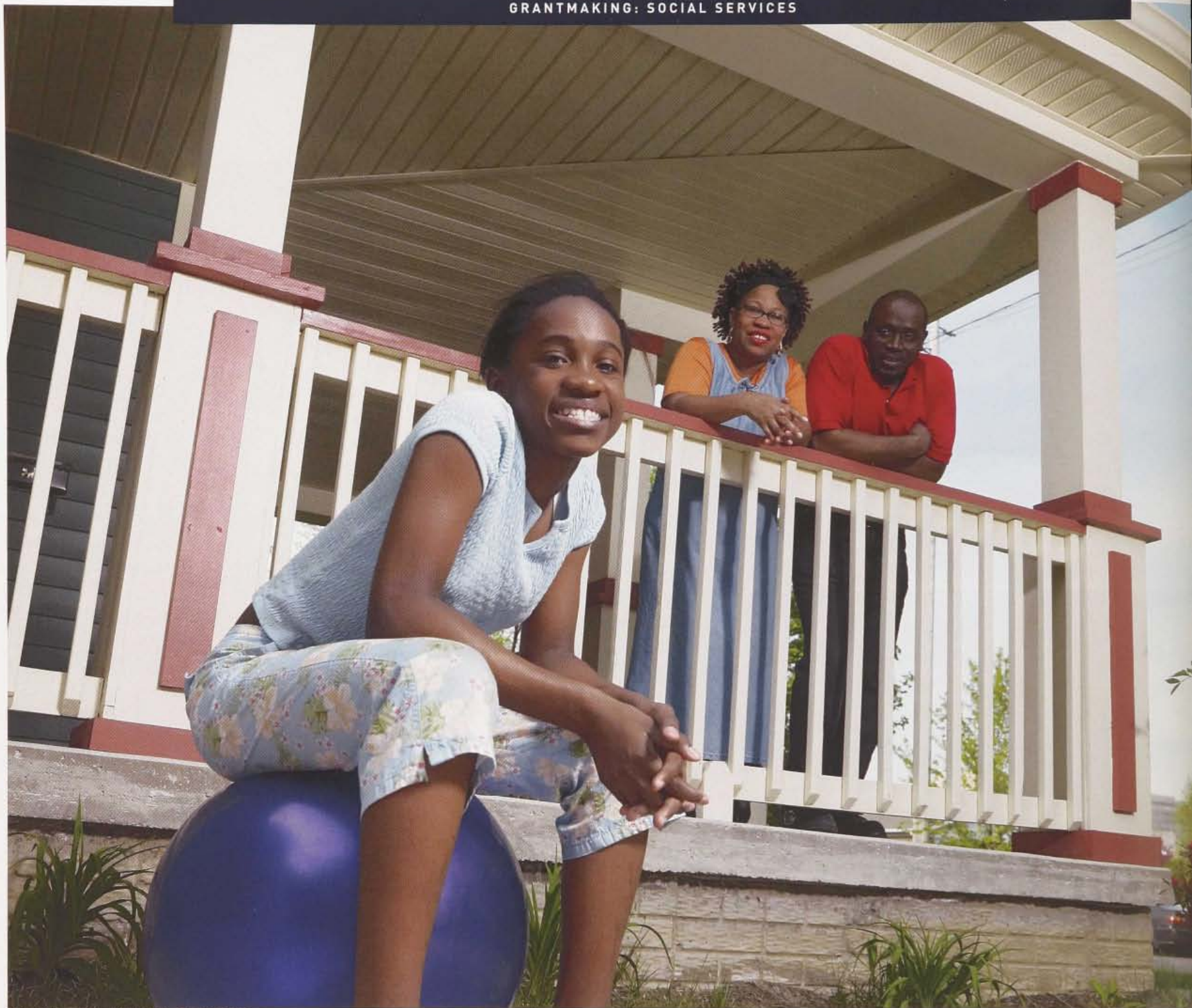
The closing of the city of Cleveland's Tremont Health Center in 2003 left that west side neighborhood's residents, many of whom are uninsured, without a much-needed source of primary care. In 2004, the Foundation made a \$75,000 grant to **NEIGHBORHOOD FAMILY PRACTICE (NFP)** to bring medical care back to this neighborhood by establishing a satellite health center in Tremont. NFP's Tremont staff, which includes bilingual doctors, nurse practitioners, nurses, behavioral health practitioners and support, provides comprehensive primary care, nutrition counseling and mental health services to more than 9,000 patients annually, regardless of their ability to pay.

In a changing world, new challenges call for new strategies. The Foundation made a \$200,000 grant to the **AMERICAN RED CROSS, GREATER CLEVELAND CHAPTER** for its regional emergency planning and preparedness project. The three-year project is engaging the business, nonprofit, government and public sectors to create a regional system for managing large numbers of spontaneous volunteers and in-kind donations, which often materialize after a major disaster, recruiting and training mental and physical health service providers and strengthening the disaster response capability of businesses and corporations. All of this is being done with a goal of creating a replicable, yet flexible, model that other regions can adopt.

relationships



In 2004, our grantmaking helped strengthen Cleveland's social service network by providing support for a number of important capital projects, as well as helping to close the digital divide.



(CLEVELAND HOUSING NETWORK)





providing

The **CLEVELAND HOUSING NETWORK** received a \$500,000 grant to aid construction of Emerald Commons, a permanent supportive housing complex for people affected by homelessness. Most assistance for homeless people, such as shelters, is intended to help in a short-term crisis and does not address long-term needs. Emerald Commons will provide a lasting solution to chronic homelessness by offering 52 apartment-style units combined with counseling, job training and other services on site.

**STELLA MARIS**, a substance abuse treatment center, received a \$500,000 grant for construction of the Community Recovery Center, which will connect its medical building with a newly renovated residential facility. This comprehensive health campus will allow for expanded treatment services, such as outpatient programs, mental health counseling, case management, family support services and vocational training.

As computer use becomes more prevalent, the ability of all citizens to take advantage of technology becomes increasingly crucial. **THE W.E.B. DU BOIS INSTITUTE FOR AFRICAN AND AFRICAN AMERICAN RESEARCH** received a \$160,160 grant to implement the Martin Luther King Jr. After-School Program: Content to Bridge the Digital Divide in four Cleveland churches. The Du Bois Institute is the oldest research center dedicated to the study of history, culture and social institutions of Africans and African Americans. The after-school program ties content about the history and culture of people of African descent with computer technology to bridge the digital divide prevalent among African Americans. The program, staffed by AmeriCorps volunteers, serves as an after-school academy for youth, while providing day sessions for adults, seniors, community members, small businesses, teachers and neighborhood groups.



{W.E.B. DU BOIS INSTITUTE}  
AFTER-SCHOOL PROGRAM



{STELLA MARIS}

SUPPORT



In 1997, the Foundation created the Lake Geauga Fund to address the needs of these two counties. This year's grants helped nonprofit organizations better serve the community with new programs and services.



{GEAUGA COUNTY HABITAT FOR HUMANITY}



{LAKELAND COMMUNITY COLLEGE}



*serving the* **community**





{GEAUGA COUNTY HABITAT FOR HUMANITY}



**HABITAT FOR HUMANITY OF GEAUGA COUNTY** received an \$18,500 grant to involve youth from local high schools in the planning, fundraising and building of new homes for families in need. The Youth United homebuilding effort provides participants with a valuable community service and leadership development experience while also exposing them to the needs of others. As part of the program, these youth volunteers also are responsible for selecting a family to receive the house; they then work side-by-side with that family to build the home.

Fourteen percent of Lake County jobs are in the nonprofit and government sectors. However, many of these organizations lack convenient access to necessary training programs. With a \$50,000 grant from the Foundation, **LAKELAND COMMUNITY COLLEGE** created the Center for Public Service and Nonprofit Management. The Center partners with other Northeast Ohio entities to provide training and consulting services on topics including fundraising, board development, strategic planning and communications to nonprofit and government agencies in Lake, Geauga and Ashtabula counties.

Where can a mother find a domestic violence shelter at two in the morning; where does a man find alcohol counseling when he needs it; where can a family turn for information about finding child care? The 2-1-1 community information and referral system has the answer. Trained information and referral specialists at the end of the line provide links to health and human services agencies and are available every day of the year, all day long. Additionally, [www.211Lake.org](http://www.211Lake.org) offers the same information online in an easily searchable format. A \$30,000 grant helped **UNITED WAY OF LAKE COUNTY** raise awareness of the 2-1-1 system through advertising, posters and educational presentations.

51 families

HAVE RECEIVED HOMES

through Habitat for Humanity of Geauga County.

{UNITED WAY OF LAKE COUNTY}

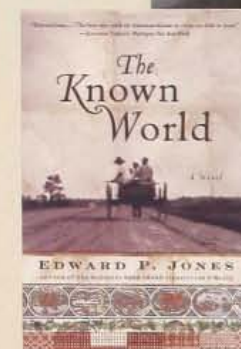
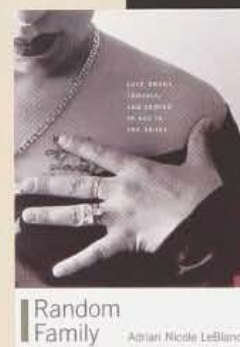
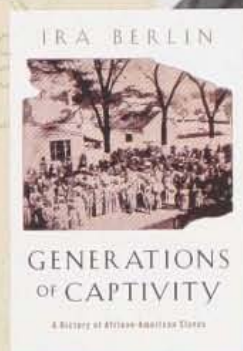




The Cleveland Foundation administers two annual awards established by Cleveland philanthropist and civic leader Edith Anisfield Wolf, who named the awards in honor of her husband and her father.



(EDITH ANISFIELD WOLF)



(2004 AWARD WINNERS) IRA BERLIN, ADRIAN NICOLE LEBLANC, EDWARD P. JONES



{DR. HENRY LOUIS GATES JR.}



{LIFETIME ACHIEVEMENT AWARD WINNER}  
DEREK WALCOTT

2004 AWARD WINNERS

Ira Berlin  
*Generations of Captivity, A History  
of African-American Slaves*

Adrian Nicole LeBlanc  
*Random Family:  
Love, Drugs, Trouble and  
Coming of Age in the Bronx*

Edward P. Jones  
*The Known World*

LIFETIME ACHIEVEMENT AWARD

Derek Walcott  
Author and playwright

ANISFIELD-WOLF BOOK AWARDS

The Anisfield-Wolf Book Awards recognizes books that have made important contributions to our understanding of racism and our appreciation of the rich diversity of human cultures. Created in 1935, the Award reflects the passion for issues of social justice that characterized the founder's family.

The Award is the only juried American literary competition specifically dedicated to recognizing superior works of literature that address issues of racism and diversity. Awards are given in two categories, a work for fiction, poetry or a memoir and a non-fiction or academic work. The winners receive their awards at a public ceremony in Cleveland. In recent years, the Book Awards jury also has given a Lifetime Achievement Award to an individual whose life's work has had an impact on society's understanding of racism.

A panel of nationally known jurors, led by Dr. Henry Louis Gates Jr., W.E.B. Du Bois professor of the humanities at Harvard University, chooses the winners. Other jurors are Rita Dove, commonwealth professor of English at the University of Virginia; Joyce Carol Oates, professor of humanities at Princeton University; Steven Pinker, Johnstone Family Professor of Psychology at Harvard University; and Simon Schama, professor of humanities at Columbia University. 2004 award winners were Ira Berlin for *Generations of Captivity, A History of African-American Slaves* (Nonfiction); Adrian Nicole LeBlanc for *Random Family: Love, Drugs, Trouble and Coming of Age in the Bronx* (Nonfiction); and Edward P. Jones for *The Known World* (Fiction). Author and playwright Derek Walcott received the Lifetime Achievement Award.

ANISFIELD-WOLF MEMORIAL AWARD  
FOR OUTSTANDING COMMUNITY SERVICE

Administered by the Center for Community Solutions, this \$20,000 prize is awarded annually to a Cleveland-area nonprofit organization that demonstrates outstanding service. The winner is selected by a jury of local community leaders and represents the best in our local nonprofit community. The award is presented at the Center's annual Health and Human Services Institute. The 2004 award went to Towards Employment, an organization that supports low-income individuals, including those with criminal backgrounds, who are seeking to enter, re-enter or remain in the workplace.



{SUCCESSFUL AGING} GOLDEN BRIDGES {CIVIC AFFAIRS} LAKEWOOD YMCA



{ARTS + CULTURE} ART HOUSE INC. {PUBLIC SCHOOL REFORM} SUCCESS TECH







{DR. DONALD J. AND RUTH WEBER GOODMAN}

Dr. Donald Goodman and his wife, Ruth, created the Donald J. and Ruth Weber Goodman Fund to benefit medical institutions and causes. They are among the generous Greater Clevelanders who entrust us to fulfill their philanthropic dreams and enable the Foundation to continue its mission of improving the quality of life in the communities we serve.

MEMORIAL FUNDS HONOR  
ONE WOMAN'S LIFE

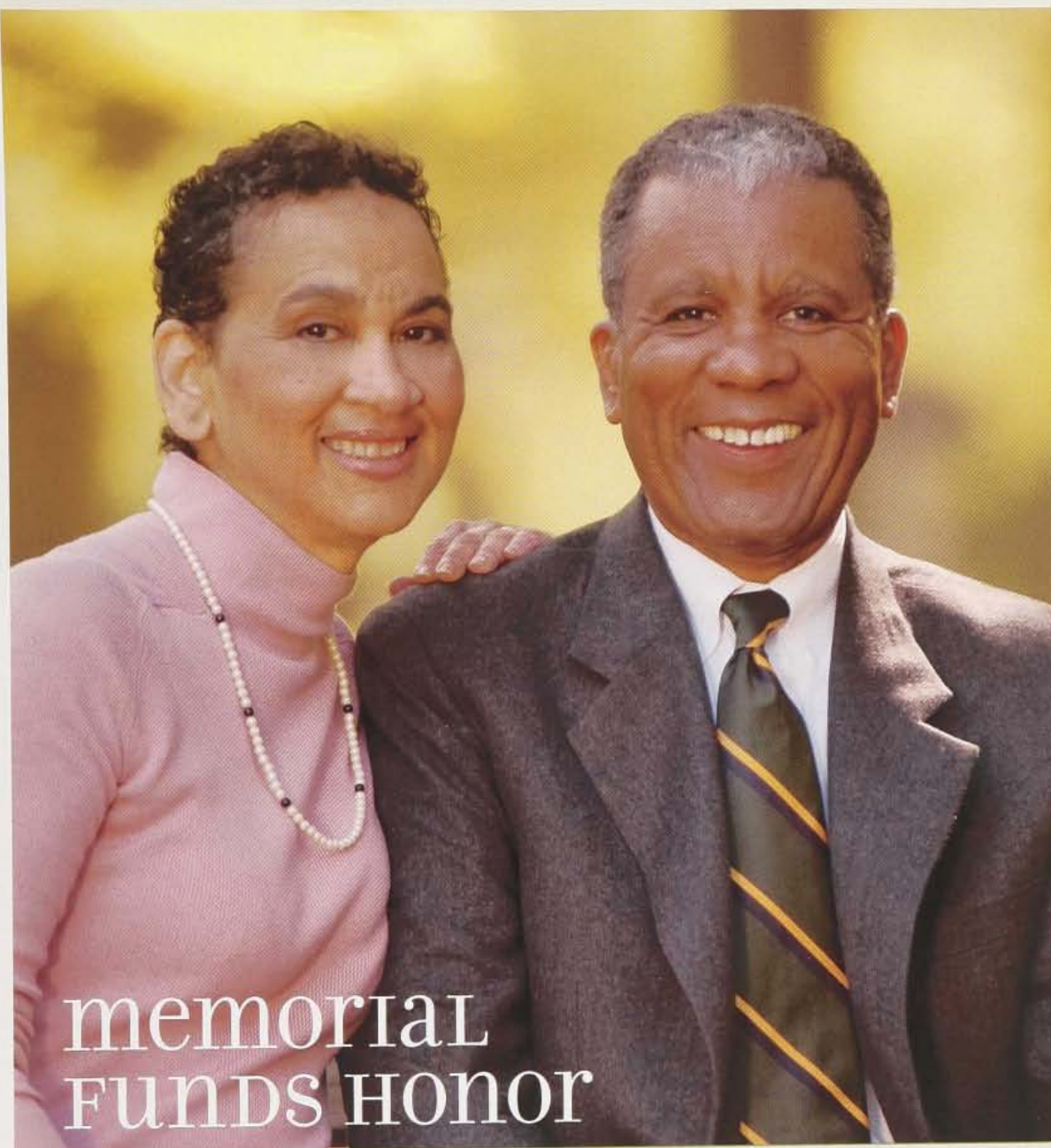
A FAMILY GIVING  
LEGACY EXTENDED

PHILANTHROPY AT HOME  
AND ACROSS THE WORLD

CHARITABLE INTENTIONS  
FULFILLED SIMPLY

## DONOR HIGHLIGHTS





memorial  
FUNDS Honor

one woman's LIFE

Ron and Freddie Holman have been involved with the Foundation for years, both on a professional and personal basis. As an insurance professional, Ron has spent his career helping clients use life insurance policies for charitable giving purposes, and together the Holmans have used insurance as a vehicle for their own family's giving.





Therefore, the Foundation was a natural place for the Holmans to turn when they wanted to honor the memory of Ron's mother, Ernestine Holman.

"She was a very active woman," says Ron. "She was always involved in politics and would work at the polls. She also was a long-time member of the League of Women Voters of Lake County."

The Ernestine J. Holman Fund is a donor advised fund that memorializes a woman Ron describes as "not being afraid to stand up for what she believed in, which was 'truth.'" Ron and Freddie plan to involve their four children and five grandchildren in recommending grants from the fund.

"Our family's succeeding generations will have less of a connection to my mother," says Ron. "This fund is a way to connect my family to causes my mother cared about."

"not being  
AFRAID TO STAND UP  
FOR WHAT SHE BELIEVED IN,  
WHICH WAS 'THE TRUTH.'"

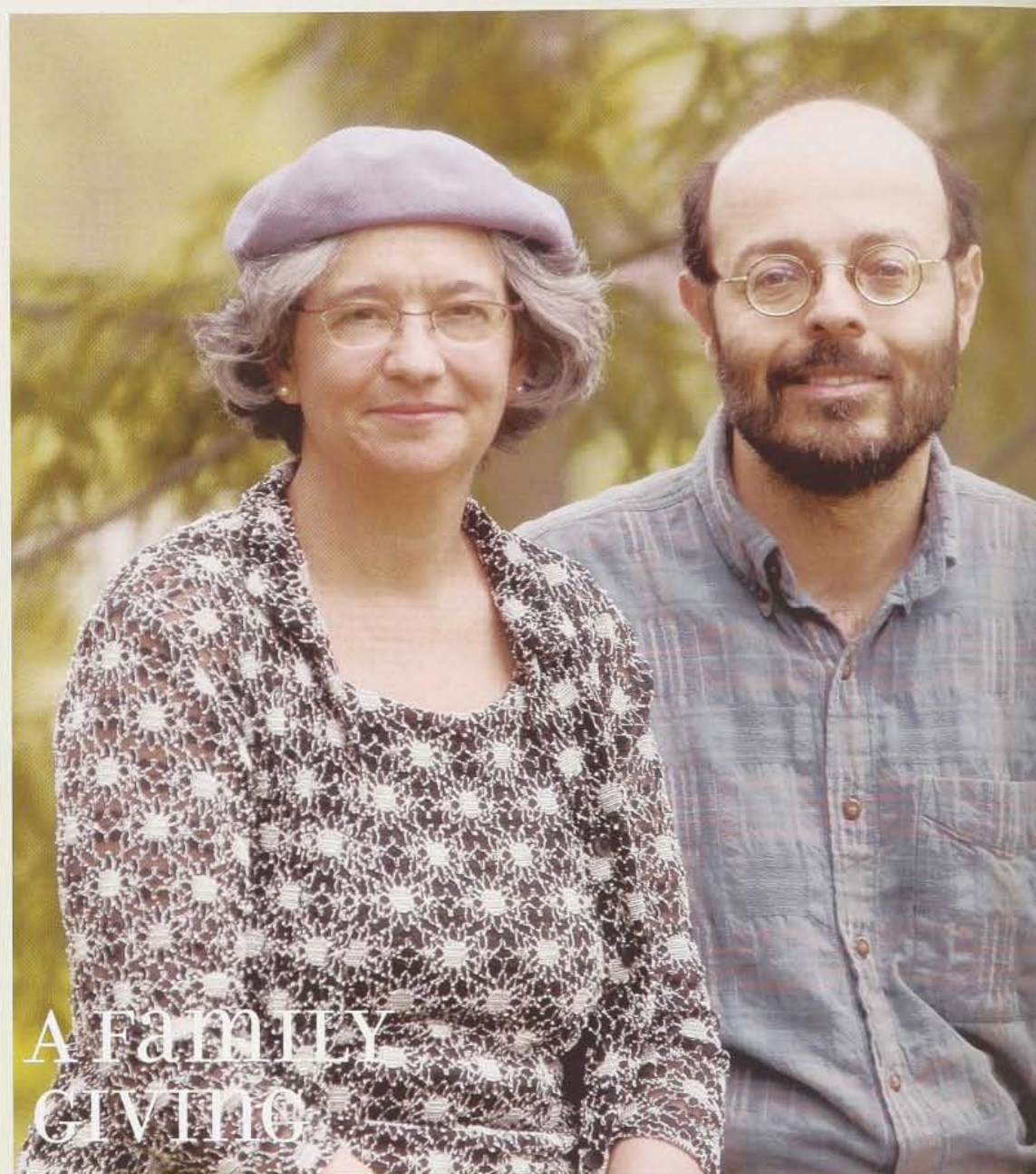
The second fund the Holmans established is The Ernestine J. Holman Fund of the League of Women Voters of Lake County. Benefiting the League's endowment fund, the League is using Ron and Freddie's contribution to create the Ernestine J. Holman Citizen Award, a scholarship that will be awarded to Lakeland Community College students that are involved in their communities.

"Ron has always believed in giving back to the community," says Freddie. "And since he attributes a lot of his values, including charity, to his mother, these two funds were an opportunity to recognize her."



Sue Wolpert's involvement with The Cleveland Foundation began with her parents, who created The Wolpert Fund in 1988 after selling a family business. Upon her parents' passing, Sue became the adviser to the Fund and continued making grants to support causes her parents had cared about. It wasn't until an opportunity to support the library in her home community arose that Sue became aware of what type of giving she'd like to do.

"to promote  
INNER AND OUTER PEACE."



A FAMILY  
GIVING

LEGACY  
EXTENDED



"When I made that first really big grant to the Cleveland Heights Library, I got really excited," says Sue. "It brought together so many things my parents cared about – the Cleveland Heights community, arts, library science, kids – so I devoted three years of the fund's grantmaking to support it."

The experience, Sue says, helped her realize what she wanted to do with the fund, which is "to support things that bring people together in the community."

It also prompted Sue and her husband, Raymond Lesser, to think about their giving and establish a donor advised fund of their own.

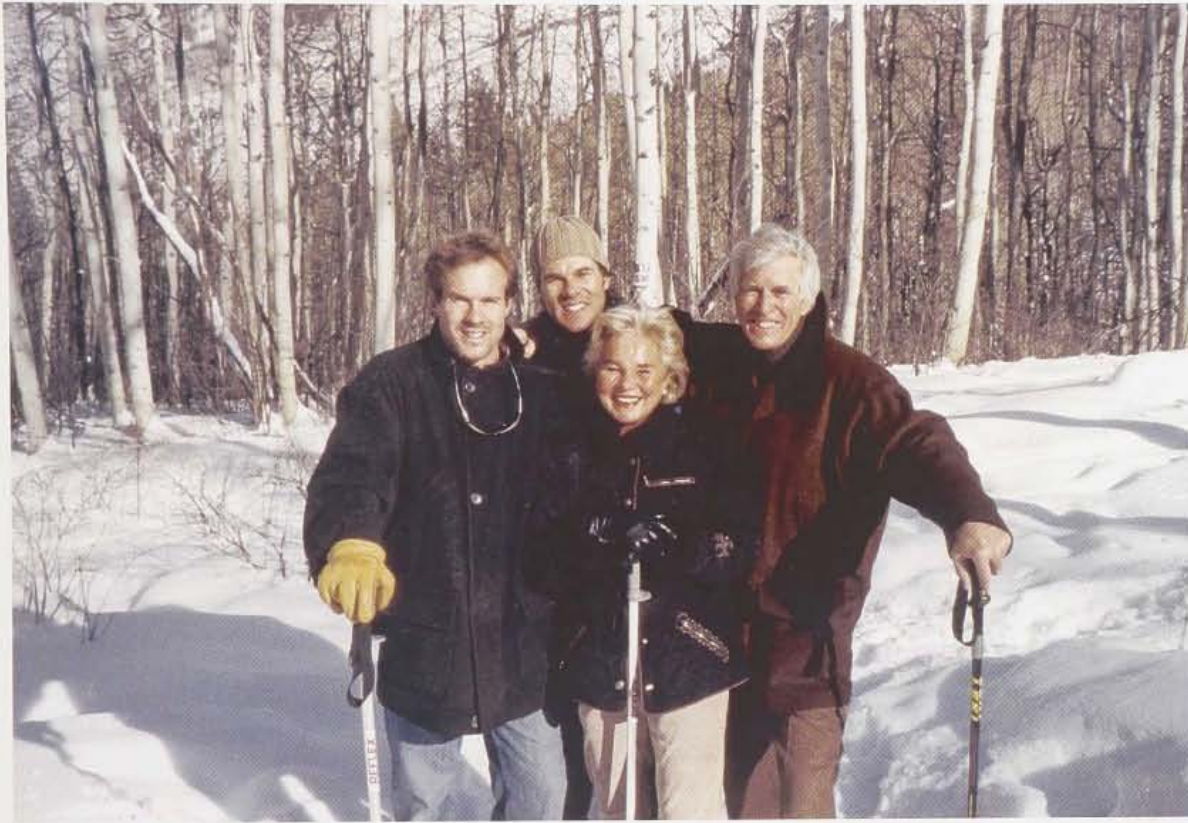
"With a donor advised fund, you no longer have to decide if you're going to give away money, you just have to decide who to give it to," says Ray. "The conversation then becomes, not should we – that's already decided – but to whom."



Excited about the opportunity to have a fund for their own family, Sue and Ray created the FunnyTimes Peace Fund, named after their humor review magazine, *FunnyTimes*, and their focus on peace. As defined, the fund's purpose is "to promote inner and outer peace; to fund organizations and projects that promote kindness, social justice and a sustainable future; to fund organizations and projects that promote religious and spiritual growth and enlightenment. To fund projects that bring people together for fun." Sue and Ray also are interested in connecting with other individuals who share their funding interests.

"I started realizing the opportunities of having a family fund that I can pass on to my three children," Sue says. "I would never have gotten interested in philanthropy if not for my parents, but because of them, I got to experience the joy of funding something. With our own family fund, we can use our wealth to create the type of world we want to live in."





John and Christiane Guinness have traveled and lived in many parts of the world. Originally from England and Germany, respectively, they also have spent time in Thailand, Japan and the United States. Although they've officially called Cleveland home for the last 34 years, their global experiences are still embedded in their thinking – and in their philanthropy.

## PHILANTHROPY at home and across the world



"We're very global people," says John. "And we wanted our giving to reflect that."

After learning about the grantmaking flexibility of a community foundation, the Guinnesses knew creating a donor advised fund at The Cleveland Foundation, rather than a private foundation, was the right decision.

"We were concerned at first that you could only give locally, and we wanted to support organizations working across the globe and in the cities where our sons are, as well as local causes," says John. "But once we realized that we weren't limited, that sealed it."

"we're very

GLOBAL PEOPLE AND

WE WANTED OUR GIVING

TO REFLECT THAT."



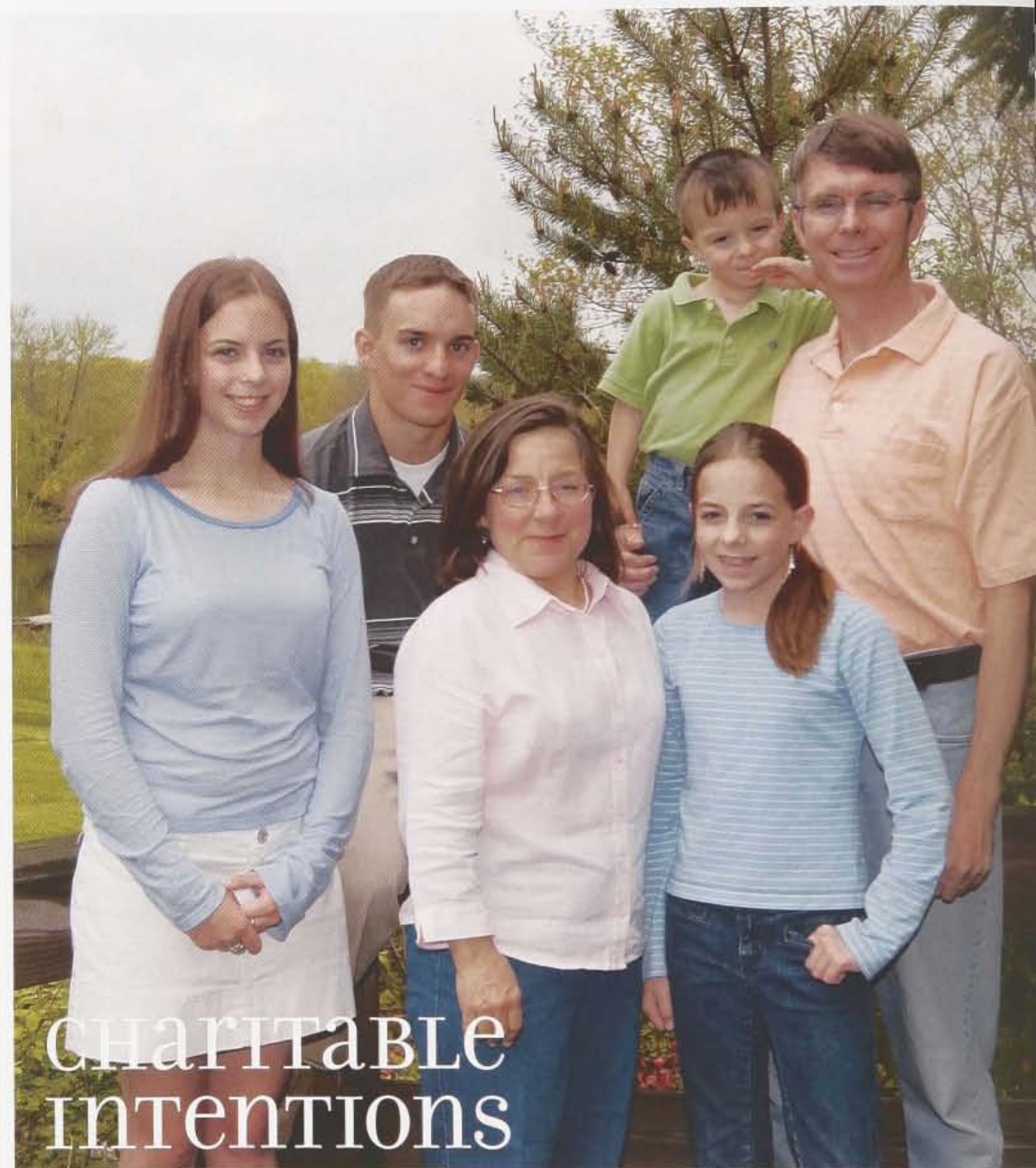
John and Christiane are using their fund, The Guinness Family Foundation, to support "fundamental human needs," such as shelter, clothing, food, water, health, discrimination, education and employment. Their two sons, Patrick and Oliver, who inherited their parents' global perspective, also are involved, which helps "link the interests that we all have," says John.

Those interests have led to support for local charities, such as The City Mission and The Salvation Army of Greater Cleveland, as well as Urban Peak in Denver and global organizations, including Doctors Without Borders USA, UNICEF, Transparency International, US Inc. and the International Youth Foundation, to name a few.

"We intend that the projects our foundation supports, in part, will be self-sustaining, with respect to the individuals affected," John says. "For example, an educational and job placement project, be it in Cleveland or Bolivia, can provide individuals a first step up on the economic ladder."



Todd and Mary Ray share a longtime commitment to philanthropy. "We feel we have a responsibility to effect positive change in our world, using the resources we have available," says Todd.



FULFILLED  
SIMPLY



# "we care

DEEPLY ABOUT THE  
CHARITIES AND CAUSES  
WE GIVE TO."

When they were ready to expand their charitable giving, their financial advisor recommended that the couple set up a donor advised fund at The Cleveland Foundation. The Rays were familiar with the Foundation but were unaware of the advantages that this type of fund offered. "It allows us to make one gift and then distribute it over time instead of writing separate checks," says Todd. "It also simplifies the process of giving stock since some organizations might not be able to accept stock gifts. We can also make grants quickly if there is an urgent need." At first, the Chardon couple believed that the Foundation only supported organizations in Greater Cleveland, "but we quickly learned that The Cleveland Foundation is a great resource for the whole region," says Todd, so they established the Todd and Mary Ray Charitable Fund.



The Rays use their fund to support religious and environmental causes that are important to them, such as Pax Christi, a national Catholic peace movement, the Chagrin River Land Conservancy and the Munson Land Protection Fund, which pools private contributions from individuals to support greenspace conservation and preservation efforts in Munson Township.

They've also discovered how the Foundation can simplify charitable giving. Todd adds, "I've learned how efficient and smooth coordinating your philanthropy can be. I can't imagine dealing with the complexity of doing it all by yourself." The Rays also use Advisor Xpress, the Foundation's online tool for donor advisors, to monitor their giving. "It's a way to easily track the grants we make," says Todd. The flexibility of a donor advised fund also offers the Rays a way to pass on a legacy to their four children. "We care deeply about the charities and causes we give to," says Mary. "We have discussions with our children about giving and plan to involve them in the future."



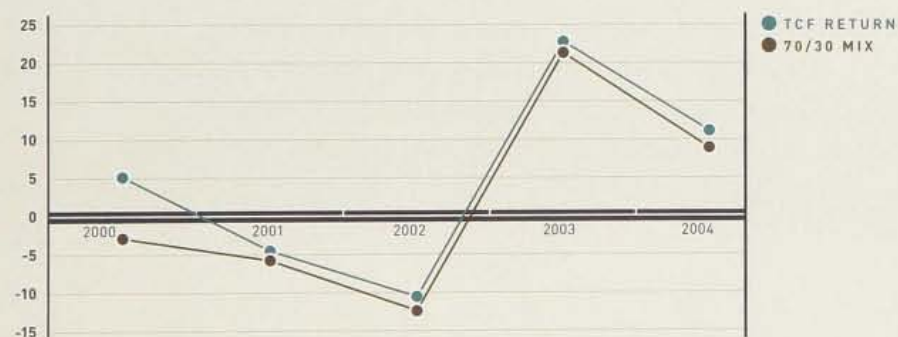
# Financial *highlights*

The end of 2004 signaled a second year of positive returns from the financial markets. The combination of these positive returns coupled with new gifts enabled the Foundation to authorize the highest level of grantmaking in its history and also reach the high watermark in total assets of \$1,632,621,913.

The last five years has been a period of significant fluctuations in the financial markets. They include three years of returns – from 2000 through 2002 – in which the equity markets were negative. The returns of the S & P 500 Index for those years were (9.09 percent), (11.89 percent) and (22.11 percent), respectively. The flow of negative returns then ended with a strong comeback in 2003 in which the S & P 500 generated a return of 28.69 percent. This was followed in 2004 with another positive return of 10.87 percent. However, equities overall did not perform well until the fourth quarter, thus allowing many investors to breathe a sigh of relief at the 2004 year-end. Although 2003 and 2004 provided much needed relief for investors, in many cases these two years were not enough to allow everyone to fully recover from the damage inflicted during 2000 through 2002.

Listed below is a chart of returns for the last five years comparing The Cleveland Foundation to a mix of 70 percent of the S & P 500 and 30 percent of the Lehman Aggregate. As you will note, the Foundation has been able to limit the extent of the effect from those negative years and take advantage of the positive returns generated in 2003 and 2004.

{THE CLEVELAND FOUNDATION RETURNS COMPARED TO STANDARD 70 / 30 PORTFOLIO}



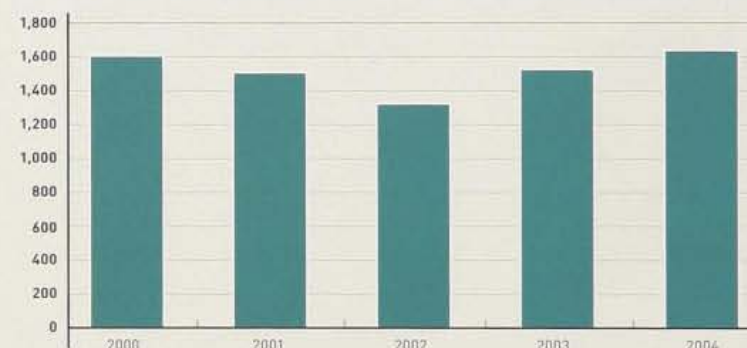
The Foundation's financial performance over these last five years has been due to a dedication to diversifying the asset mix within the combined portfolio. As you will note in the chart below, the Foundation's asset mix is diversified through a wide mix of various asset classes at various levels. The chart below is a representation of the asset allocation of the combined portfolios as of December 31, 2004.

{TOTAL ASSETS AT MARKET} IN MILLIONS



This move to diversification began in the late 1990s and has continued as a fundamental component of the strategy employed by the Foundation's investment committee, trustee banks and investment managers. This has led to a continuing growth in assets as shown below.

{THE CLEVELAND FOUNDATION ASSET ALLOCATION AS OF DECEMBER 31, 2004}



Although the financial markets have produced significant challenges during the last five years, the Foundation has been able to continue to achieve significant financial milestones. Through the returns generated by its investments, and the generation of new gifts during this five-year period, the Foundation has been able to distribute \$320,505,479 in grants and yet still reach its highest level of assets at \$1,632,621,913.

We have also continued to maintain administrative expenses to an average ratio of one-half percent to total assets during the period. The Foundation's 2004 administrative expenses were \$8,880,237, which represents 55 basis points to total assets, or just over half a percent.

*J. T. Mullen*

J. T. Mullen  
SENIOR VICE PRESIDENT / CFO



# BOARD of DIRECTORS



The board of directors governs the Foundation, establishes policy, sets priorities and makes final grant decisions. All members are volunteers serving a maximum of 10 years. The board appointment process ensures a broad range of views and knowledge, and our board makeup reflects that of the larger community. The Bank Trustees Committee, comprising one representative from each of the Foundation's five trustee banks, appoints five of the Foundation's board members. Public officials also appoint five members: one member each is

appointed by the chief judge of the United States District Court for the Northern District of Ohio, Eastern Division; the senior or presiding judge of the Probate Division, Court of Common Pleas of Cuyahoga County; the administrative judge of the Court of Appeals of the Eighth Judicial District of Ohio; the mayor of the city of Cleveland; and the board of directors of the Center for Community Solutions. The remaining five directors are appointed by a majority vote of the Foundation's board of directors.



1	4	7	10	13
2	5	8	11	14
3	6	9	12	15

PICTURE GUIDE

# John Sherwin Jr.

**CHAIRMAN**  
Appointed 1996 by the Bank Trustees Committee

Jack Sherwin is the president of Mid-Continent Ventures Inc. Prior to founding the company in 1985, he held various positions with Diamond Shamrock Corporation, domestically and overseas. Active in the community, Sherwin is a director of Brush Engineered Materials Inc., Impulse Technology Ltd. and ShoreBank Cleveland. Additionally, he serves on the boards of The Holden Arboretum, John Carroll University, The Cleveland Clinic Foundation and Westminster School. He is a life trustee of the Hawken School and a trustee emeritus of the Great Lakes Museum of Science, Environment and Technology. He has had a long involvement with The Cleveland Foundation, including helping to establish the Lake-Geauga Fund in 1987 and serving as president of The Sherwick Fund, the nation's first supporting organization, which was created by his father in 1969. He holds a bachelor's degree in business administration from John Carroll University.

# Jacqueline F. Woods

**VICE CHAIRPERSON**  
Appointed 1998 by the Bank Trustees Committee

Jackie Woods is senior consultant for Landau Public Relations. Previously, she was the president of SBC Ohio. She serves on the boards of the Timken Company and Anderson Inc. She is on the boards of the Greater Cleveland Chapter of the American Red Cross, The Great Lakes Science Center, Playhouse Square Foundation and the Rock and Roll Hall of Fame and Museum. She also is a trustee of The Musical Arts Association, Kent State University, Muskingum College and the Greater Cleveland Sports Commission. She is a graduate of Muskingum College.

# Charles P. Bolton

**3** Appointed 2004 by the Chief Judge, U.S. District Court, Northern District of Ohio, Eastern Division

Charles Bolton is chairman of the board of directors of the Brittany Corporation and Polychem Corporation. He is a trustee of The Cleveland Museum of Art, The Musical Arts Association and The Kelvin and Eleanor Smith Foundation; an honorary trustee of Case Western Reserve University and a life trustee of Hawken School. He holds an A.B. degree from Harvard College in American history and an M.B.A. from the Harvard Business School.

# Terri Hamilton Brown

**4** Appointed 2001 by the Board of Directors

Terri Hamilton Brown is the president of University Circle Inc. Prior to that she served as executive director of the Cuyahoga Metropolitan Housing Authority and spent eight years with the City of Cleveland Department of Community Development. She is a trustee of the Greater Cleveland Partnership, the Convention and Visitors Bureau of Greater Cleveland, United Way Services of Greater Cleveland, ShoreBank Cleveland and Gilmour Academy. She received a bachelor's degree in economics from The University of Chicago and a master's degree in city planning from Massachusetts Institute of Technology.

# Tana N. Carney

**5** Appointed 2001 by the Presiding Judge, Probate Court of Cuyahoga County

Tana Carney is an assistant property manager for Landmark Management Ltd. She currently serves as an advisory trustee for West Side Ecumenical Ministry, and is on the board of the Cuyahoga County Library Foundation. She also has served on the Alumni Board of Trustees at Goucher College in Towson, Maryland. Throughout her career, she has worked at the Cuyahoga County Treasurer's Office as public information specialist and has served as staff associate for the Administration of Justice Committee. She holds a Bachelor of Arts from Goucher College and a Master of Arts from Case Western Reserve University.

# David Goldberg

**6** Appointed 2001 by the Board of Directors

David Goldberg is co-chairman of the board of Ohio Savings Bank. He holds a Bachelor of Science from The Ohio State University and a Juris Doctor from Case Western Reserve University School of Law. He is chairman of the board of trustees for Neighborhood Progress Inc., and a co-chairman of the Mayor's Core City Physical Development Committee. He is also a member of the board of NorTech, the Greater Cleveland Partnership and the Jewish Community Federation of Cleveland.

# Ric Harris

**7** Appointed 2002 by the Bank Trustees Committee

Ric Harris is the vice president and general manager for WEWS Cleveland. Ric has spent more than 20 years in the media industry, working in television and newspaper sales and as radio on-air talent. He has spent the last 10 years in television management. He earned his bachelor's degree from John Carroll University, where he is currently working on a master's degree. He serves on the boards of the Greater Cleveland Partnership and the Urban League of Greater Cleveland.

# Joseph P. Keithley

**8** Appointed 2002 by the Board of Directors

Joseph Keithley is the chairman of the board, president and CEO of Keithley Instruments Inc. He is a member of the board of trustees of Case Western Reserve University and the visiting committee of the Case School of Engineering. He also serves on the advisory council of Cornell University's School of Electrical and Computer Engineering. He is a NorTech board member and vice chairman of the board, chairing the electronics cluster and Ohio ICE initiative, and is a member of the Ohio Aerospace Council. He also is a director of Brush Engineered Materials and Nordson Corporation and is an advisor to Early Stage Partners. He holds a Bachelor of Science and a Master of Operations Research and Industrial Engineering from Cornell University and a Master of Business Administration from the University of Michigan.



Benson P. Lee

9 Appointed 1998 by the Board of Directors of the Center for Community Solutions

Benson Lee is the president and chief executive officer of Technology Management Inc., a developer of fuel cell systems. He is a trustee (emeritus) of Cornell University and is on the Executive Council of the Johnson School's Center for Sustainable Global Enterprise. Locally, he serves on the Visiting Committee of the Cleveland State University Nance College of Business and as an advisor to Cleveland Bridge Builders, MotivAsians for Cleveland, the Women's Community Foundation and Sustainable Cleveland. He is a former trustee of the Center for Community Solutions, Cleveland Scholarship Programs Inc. and was a founding trustee of the Cleveland Tomorrow Center for Venture Development, now JumpStart Inc. He received his bachelor's and master's degrees in electrical engineering from Cornell University.

Alex Machaskee

10 Appointed 1996 by the Chief Justice, Court of Appeals, Eighth Judicial District of Ohio

Alex Machaskee is publisher, president and CEO of *The Plain Dealer*. He was chair of the United Way Services board of directors for 2002-2003, served as chairman of the 2000-2001 United Way Campaign and is a lifetime director of United Way Services. He is the vice president of The Musical Arts Association. He is on the boards of The Cleveland Museum of Art, Crime Stoppers of Cuyahoga County, The Great Lakes Science Center, the Greater Cleveland Partnership, Leadership Cleveland, University Circle Inc., the Urban League of Greater Cleveland, St. Vladimir's Orthodox Theological Seminary, the national board of the International Orthodox Christian Charities and the national board of the Orthodox Christian Network.

The Reverend Dr. Otis Moss Jr.

11 Appointed 2005 by the Mayor, City of Cleveland

The Rev. Dr. Otis Moss Jr. has been pastor of Olivet Institutional Baptist Church since 1975. Named by *Ebony* magazine as one of America's greatest black preachers, he has been involved in the civil rights movement for more than 40 years. A founding board member of the Greater Cleveland Roundtable, he currently chairs the board of trustees of Morehouse College. He holds a Bachelor of Arts from Morehouse College and a Master of Divinity from Morehouse School of Religion of the Interdenominational Theological Center. He also holds a Doctor of Ministry from United Theological Seminary in Dayton, Ohio. He was selected in 2004 to give the 2004-05 Lyman Beecher Lecture Series at Yale University Divinity School.

Sandra Pianalto

12 Appointed 2004 by the Board of Directors

Sandra Pianalto is the president and CEO of the Federal Reserve Bank of Cleveland. She joined the Bank in 1983 as an economist in the research department. She is a member of the board of the Greater Cleveland Partnership, University Hospitals Health System, United Way Services of Cleveland, the Rock and Roll Hall of Fame and Museum, Northeast Ohio Council on Higher Education and the Catholic Diocese of Cleveland Foundation. She holds a bachelor's degree in economics from the University of Akron and a master's degree in economics from George Washington University.

Maria Jose Pujana, M.D.

13 Appointed 2002 by the Bank Trustees Committee

Maria Pujana, M.D., a clinical neurologist and neurophysiologist, is an adjunct instructor at Case Western Reserve University's Center for Global Health and Diseases in the School of Medicine, where she has been since 1994. She also has served as the chief resident of the neurophysiology department at Veteran Hospitals in Madrid, Spain, and earned her medical degree from the Universidad Complutense in Madrid. She has served as the chair of art and culture for El Barrio and as a member of the advisory board for the Cleveland Institute of Art. She also served as a member of the community advisory board of the Rock and Roll Hall of Fame and Museum. Previously, she served as vice president of council for the Cleveland Ballet. She is a member of the board of the Cuyahoga Community College Foundation, MetroHealth Foundation, The Beck Center for the Arts and the Greater Cleveland Chapter of the American Red Cross. In addition, she is president and designer of Marise Jewelry Designs.

Alayne L. Reitman

14 Appointed 2001 by the Board of Directors

Alayne Reitman holds a Bachelor of Arts from Emory University and an M.B.A. from the University of Pennsylvania's Wharton School. She serves as a trustee and assistant treasurer of Hawken School and as a trustee of the Immerman Foundation and the Robert S. and Sylvia K. Reitman Family Foundation. She also is a member of the board of directors of Sifco Industries Inc.

Frank C. Sullivan

15 Appointed 2004 by the Bank Trustees Committee

Frank Sullivan is the president and CEO of RPM International Inc. He held various commercial lending and corporate finance positions at Harris Bank and First Union National Bank prior to joining RPM as a regional sales manager. He serves on the boards of RPM International Inc., The Timken Company, the Greater Cleveland Chapter of the American Red Cross, the Cleveland Clinic Foundation's Digestive Disease Center Leadership Board, the Rock and Roll Hall of Fame and Museum and the Greater Cleveland Partnership. He is a graduate of the Leadership Cleveland Class of 2001, and is honored to be a member of the Cuyahoga County Bluecoats Inc. and a founding member of the Medina County Bluecoats Chapter. He received his bachelor's degree from the University of North Carolina as a Morehead Scholar in 1983.



*the cleveland* **FOUNDATION**  
**STAFF**

#### EXECUTIVE OFFICE

Ronald B. Richard\*  
PRESIDENT & CEO

Leslie A. Dunford\*  
VICE PRESIDENT FOR CORPORATE  
GOVERNANCE AND CHIEF OF STAFF

Pamela F. Jaffe  
EXECUTIVE ADMINISTRATOR /  
ASSISTANT CORPORATE SECRETARY

Denise Campbell  
EXECUTIVE ASSISTANT

#### PROGRAM AND GRANTS MANAGEMENT

Robert E. Eckardt\*  
VICE PRESIDENT FOR PROGRAMS  
AND EVALUATION

Goldie K. Alvis  
PROGRAM DIRECTOR

Kathleen A. Cervený  
PROGRAM DIRECTOR

Jay Talbot  
PROGRAM DIRECTOR

Bradley W. Whitehead  
PROGRAM DIRECTOR

Stacey M. Easterling  
MANAGER, COMMUNITY RESPONSIVE  
GRANTMAKING AND PROGRAM OFFICER

Pamela L. George  
PROGRAM OFFICER

Marci Bernstein Lu  
PROGRAM OFFICER

John Mitterholzer  
PROGRAM OFFICER

Annabel Bryan  
PROGRAM ASSISTANT

Rennae M. Coe  
PROGRAM ASSISTANT

Mary Clare Donnelly  
PROGRAM ASSISTANT

Ciba Jones  
PROGRAM ASSISTANT

Sarah L. King  
PROGRAM ASSISTANT

Diane Kaszei  
GRANTS MANAGER

Charlotte J. Morosko  
GRANTS ADMINISTRATOR

Karen L. Bartrum-Jansen  
GRANTS ASSISTANT

Carol Hellyar  
GRANTS ASSISTANT

Denise G. Ulloa  
GRANTS ASSISTANT

#### GIFT PLANNING AND DONOR RELATIONS

Caprice H. Bragg\*  
VICE PRESIDENT FOR GIFT PLANNING  
AND DONOR RELATIONS

Michael P. Grzesiak  
GIFT PLANNING OFFICER

Marie Monago  
GIFT PLANNING OFFICER

Jennifer R. Bulloch  
GIFT PLANNING ASSOCIATE

Linda F. Gersten  
GIFT PLANNING ASSISTANT

Laura Schubert  
GIFT PLANNING ASSISTANT

Beth Darmstadter  
DONOR RELATIONS OFFICER

Cynthia M. Klug  
DONOR RELATIONS OFFICER

Karen M. Sayre  
DONOR RELATIONS OFFICER

Marvelous R. Baker  
SCHOLARSHIP ASSOCIATE

Joan Cerne  
DONOR RELATIONS ASSISTANT

Alicia Ciliberto  
DONOR RELATIONS ASSISTANT

#### FINANCE

J.T. Mullen\*  
SENIOR VICE PRESIDENT /  
CHIEF FINANCIAL OFFICER

Kathy S. Parker  
CONTROLLER

Linda Puffenberger  
FINANCIAL ANALYST

Jean A. Lang  
FINANCIAL SERVICES OFFICER/PROGRAM

Mary J. Clink  
ASSISTANT CONTROLLER

Dorothy M. Highsmith  
ACCOUNTANT

Mae A. Karim  
ACCOUNTANT

Christine M. Lawson  
FINANCE ASSOCIATE

Carmela Beltrante  
FINANCE ASSISTANT

#### COMMUNICATIONS AND MARKETING

Richard J. Batyko\*  
VICE PRESIDENT FOR  
COMMUNICATIONS AND MARKETING

Julie E. Hrabak  
COMMUNICATIONS  
AND MARKETING ASSOCIATE

Marcia L. Bryant  
COMMUNICATIONS  
AND MARKETING ADMINISTRATOR

#### HUMAN RESOURCES AND ADMINISTRATION

Lynn M. Sargi\*  
VICE PRESIDENT FOR HUMAN  
RESOURCES AND ADMINISTRATION

Suzanne L. Bloomfield  
HUMAN RESOURCES MANAGER

Janet M. Carpenter  
FACILITIES MANAGEMENT  
ADMINISTRATOR

Barbara J. Compton  
RECORDS MANAGER

Darlene A. Eden  
CONFERENCE COORDINATOR

Linda M. Estacion  
OFFICE SERVICES MANAGER

Patricia A. Berke-Takacs  
RECORDS TECHNICIAN

Lois Kowalski  
RECEPTIONIST

Lisanetta M. McDade  
ADMINISTRATIVE ASSISTANT

Joyce Wilson  
RECORDS TECHNICIAN

#### INFORMATION SYSTEMS

James T. Bickel\*  
DIRECTOR OF TECHNOLOGY

Janice M. Cutright  
TECHNOLOGY OFFICER

#### GENERAL COUNSEL

Deborah Read, Thompson Hine LLP



The Cleveland Foundation is committed to diversity and inclusion in everything that we do. From our grantmaking to our donors to our staff, we strive to hear all voices and be fair and representative in all areas of our operations. Our Statement on Diversity reflects our commitment to keeping diversity at the forefront.

#### STATEMENT ON DIVERSITY

The Cleveland Foundation exists to enhance the quality of life for all residents of Greater Cleveland. Our ability to achieve this mission and to foster a commitment to excellence can best be pursued if our workforce, grantees, donors, partners and governing body include individuals of diverse backgrounds, beliefs and perspectives.

The Foundation believes that diversity encompasses, but is not limited to, age, gender, race, national origin, religious beliefs, physical abilities and characteristics, sexual orientation, economic circumstances and lifestyle. Thus, the Foundation is committed to fostering a supportive work environment, which respects and appreciates diversity in its many forms and provides all staff members with an opportunity to maximize the use of their work-related skills and talents.

The Foundation seeks to work with external organizations that reflect, as a group, the diversity of the Greater Cleveland community. We look for grantees and business partners that include individuals of varied backgrounds, beliefs and perspectives. We encourage all organizations with which we work to recognize and embrace the benefits of diversity.

Finally, in order to achieve the highest standards in all our activities, it is important that the Foundation benefit from the perspectives of many different segments of the community. Toward this end, we seek to collaborate with donors of varying means and interests. In addition, we encourage those individuals and organizations who appoint members to our board of directors to seek community leaders who will bring varying points of view to board deliberations.



# 2004 new GIFTS

Anonymous (15)  
The 1525 Foundation  
David Abbott and Jan Roller  
Fariborz K. Raika Abkenar  
Renee S. Abney  
Ian Abrams  
Nelson and Kay Abrahamson  
Cloyd and Cathy Abruzzo  
Charles E. Adams Trust  
Charles E. and Jennie B. Adams Trust  
Michael and Mazie Adams  
Peter and Anne Adams  
Adelphia  
Parker A. Adrine  
Advance Door Company  
AIA Cleveland Urban Design Committee  
Air Rite Service Supply  
Catherine L. Albers  
Alcoa  
Dr. William S. and Linda A. Alford  
All Erection & Crane Rental Corp  
Walter and Margaret Allen  
Hassan and Halâ Allouba  
Roberto and Lisa Almenar  
Amazon Lodge No. 4 Prince Hall Free  
& Accepted Masons  
American Color Graphics Inc.  
American Heart Association  
American Institute of Architects  
American Orff-Schulwerk Association  
Ann M. Dunning, A.I.A., Inc.  
Anthony Allega Cement Contractor Inc.  
Antioch Baptist Church  
Rick and Susan Amos  
Dr. and Mrs. John C. Angus  
Arcadis  
Armstrong Group of Companies  
Atlanta Neighborhood  
Development Partnership  
Aurora Schools Foundation  
The Austin Company  
The Automobile Dealers' Educational  
Assistance Foundation Inc.  
Avalon Gardens Nursery  
AVI Foodsystems Inc.

B&B Brothers Enterprises Inc.  
Dolores J. and Lawrence J. Badar  
Baker & Hostetler Co. LLP  
Fred J. Ball  
Baltimore Community Foundation  
Doug & Lu Bannerman Gift Fund  
of the Fidelity Charitable Gift Fund  
Greg and Patricia Barber  
Dr. Kathleen L. Barber  
Renee A. Barber  
Jeanette S. Barclay  
Jody A. Bardoun  
Michael Barnhart  
Kathleen H. Barrie  
G. Allen and Jean S. Barth  
Baton Rouge Area Foundation  
Battle Creek Community Foundation  
Rick and Mary Batyko  
D. Hayne Bayless and Mara Lavitt  
Jock Beaton  
John F. and Sheila A. Becker  
Matthew and Beverly B. Beischlag  
Eva Bekes  
Bellflower Center for Prevention  
of Child Abuse Inc.  
Benefit Enrollment Services  
Berea Police Benefit Fund  
Molly W. Berger  
Daniel G. and Mary C. Berick  
James and McKey Berkman  
Clifford Berns and Karen Allgire  
Craig B. Berson  
Bertram K. Family Trust  
Bethany Baptist Church  
Robert and Sheila Beyer  
Black Professionals Association  
Charitable Foundation Inc.  
The Blaha Family Foundation  
Arthur M. Blank  
Esterita Blumberg Fund of North Coast  
Community Homes Endowment Fund  
Dennis and Judith Bodziony  
Judy Bohardt  
Charles and Julia Bolton  
Alexandra B. Bonds  
June M. Bonner

Jane Boyd  
Caprice H. Bragg and Larry J. Thomas  
Patricia Brandt  
Leonard A. Bretschneider Estate  
Brewster/Jory Associates LLC  
dba Capitol Consulting Group  
Joanne K. Brezic  
Mary S. Bright  
The Brill Family Charitable Trust  
Adam J. Brindza  
Tom Britton  
J. Daniel and Linda Brooks  
John and Marilyn Brooks  
Oliver and Martha Brooks  
Carol A. Brown  
David A. Brown  
Dr. Jeanette Grasselli Brown  
Kate L. Brown  
Brigitte Brunhart and John McBratney  
June Brusak  
Marcia L. Bryant  
Bryant & Stratton  
Buckingham, Doolittle & Burroughs LLP  
Burgess & Niple Limited  
Robert K. Burk Jr.  
Judge Lillian Burke  
John H. and Dee Burlingame  
Kathleen A. Butera  
James N. Butler  
Johnny and Rosemary Butler  
Patrick J. Butler  
C & G Interstate  
Cadiz Alumni Scholarship Fund  
Calfee, Halter & Griswold LLP  
The Calgary Foundation  
Dean V. Camp  
J. Bruce Campbell  
Cargill Salt  
Elizabeth A. Cari  
Nicholas T. Carlisle  
Janet M. Carll  
Harry and Marjorie M. Carlson  
William Carlson and Anne Shatas  
John and Tana Carney  
Katharine K. Carr  
Carrig and Associates Inc.  
Nancy G. Carroll  
The Annie E. Casey Foundation  
H.C. and Jean Cassill  
Sharon Caster  
CDM  
Center for Neighborhoods  
Central New York Community Foundation  
Frank and Tina Cerne  
Dorothy Ceruti  
Kathleen A. Cerveny

CH2M Hill Inc.  
B.S. Chandrasekhar  
Laura J. Chapman  
Inajo D. Chappell  
Charter One Bank  
Richard L. and Barbara J. Chernus  
M. Jane Christyson  
Dorothy Cibula  
James A. Cihlar  
Joseph M. and Rosemarie Cintron  
Clark Financial Services  
Jane G. Clawson  
Thomas and Grace Clawson  
Clear Channel Management Services  
Michael A. and Susan K. Clegg  
Cleveland Association of Insurance  
& Financial Advisors  
Cleveland Building Trades Council  
Cleveland Church of Christ  
Federal Credit Union  
Cleveland Education Fund  
Cleveland Fire Fighters Memorial Fund  
Cleveland Industrial Warehouse Corp.  
Cleveland Professional 20/30 Club  
Cleveland Women's City Club Foundation  
Robert and Virginia Clutterbuck  
John and Lynne Cochran  
Jonathan and Sarah Cochran  
Richard and Judith Cohen  
Mrs. Elmer E. Collins  
William and Barbara Collins  
Community Foundation  
for Greater New Haven  
Community Foundation  
for Monterey County  
Community Foundation  
of Greater Atlanta  
Community Foundation of Greater Flint  
Community Foundation  
of Greater Greensboro Inc.  
Community Foundation  
of Greater Memphis  
Community Foundation of New Jersey  
Robert and Jean Conrad  
Gary Consilio  
Convention & Visitors Bureau  
of Greater Cleveland  
William E. Conway  
Jennifer A. Cook  
John K. and Adrienne J. Cook  
Estate of George B. Coombe  
William and Lori Cosgrove  
Cynthia Costello and Ted Mandes II  
Linda Costello  
Council on Foundations Inc.  
Coyne Real Estate LLC  
John C. and Florence L. Cozza  
Frances D. Crain

John E. Cridland  
Michael A. and Susan M. Cristal  
Rand M. Curtiss  
Curtiss Family Philanthropic Fund  
of The Jewish Community  
Federation of Cleveland  
Alexander M. Cutler  
Cuyahoga County Public Library  
Cuyahoga Valley National  
Park Association  
Elizabeth and Charles Porter Daane  
Dade Community Foundation  
Juanita M. Dalton-Robinson  
Glenn and Cathryn Danahey  
Darling Fire & Safety  
Robert and Jane Daroff  
David J. and Margaret M. Darrah  
Diana Darrah  
Harold E. and June H. Daugherty  
Jason M. Daumeyer  
Diane Davie  
Frances G. Davies Trust  
John P. and Kathy Davis  
Lytle T. Davis  
Shirley B. Dawson  
Deaconess Community Foundation  
Mary Jo Dean  
Gregory and M. Lynn Deering  
Christopher and Nancy Deibel  
The Denver Foundation  
Gene and Jeanette Desimone  
John and Catherine Despins  
Ross and Patricia Dibello  
Michael A. DiCillo  
Dick Corporation  
Anthony M. DiGeronimo  
Richard and Johane DiGeronimo  
David J. and Tonya R. Dipietro  
Discount Drug Mart Inc. Store #8  
Dr. Morris S. and Jill Dixon Jr.  
DLZ Ohio Inc.  
DMJM+Harris Inc.  
Doan/Pyramid LLC  
Dominion Check Card  
Dominion Cleveland Thermal LLC  
Sean and Heather Donovan  
Andrea E. Donzella  
Michael A. Donzella Jr.  
Carol V. Dorer  
Rachael L. Doudrick  
Lucille Downs  
David L. Drechsler  
Dennis and Joan Dreher  
Jean Dreher  
John and Elizabeth Drinko  
Jeffrey Dross and Michele Ladouceur



Karen L. Dubay  
Inez M. Dunkel  
David W. and Toni R. Dunning  
Julian and Zenobia Earls  
Eaton Charitable Fund  
Eclipse Hair  
Bob and Ginny Eckardt  
Economy Tire Service Co. Inc.  
Robert and Dorothy Ehlers  
Pam Ehren  
Linda C. Ehrlich  
Kevin J. Ellison  
Nolen and Carole Ellison  
Peter and Carolyn A. Elloian  
EMA Foundation  
Hamilton and Lillian Emmons  
Charles and Ann Ennis  
Mort Epstein  
Taffy Epstein  
Constance Erhard  
Ann and Richard Ernst  
Jonathan D. and Suzanne P. Erpenbach  
Pamela R. Esch  
Caldwell and Ann Esselstyn  
Patricia Essex  
Euclid Lodge #97  
John and Joanne Eustis  
Thomas and Helen Evans  
Betty H. Fairfax  
Jean E. Fairfax  
Fairfax Renaissance  
Development Corporation  
Christine M. Federighi  
Feel-Good Foundation  
Donald and Elizabeth Feke  
Tom and Cindy Fello  
Thomas M. Ficzer  
Eugene J. and Laurie A. Field  
Bryan & Barbara Fields  
Family Foundation Inc.  
Fifth Third Bank  
Fine Arts Association  
Elsie W. Finle  
Patrick and Margaret Finnegan  
Ruth Fishbein-Salkin  
Jack and Christine Fishman  
Richard and Cleda Fletcher  
Franklin B. Floyd, Jr.  
Andrew T. and Carolyn Fondrk  
Allen H. Ford  
Darhl Foreman  
Forest City Enterprises  
Charitable Foundation Inc.  
Foundation Northwest

Frauenthal-Newman & Co.  
Donald K. Freedheim  
Freeport Press Inc.  
Thomas and Brenda Freiberg  
Jeffrey I. Friedman  
Friends of James H. Gardner  
Friends of Peter Lawson Jones  
Friends of the Bay Village Library  
Denise Fuller-Early  
R. Wayne and Nina Fuqua  
Gary Galbraith and Karen Potter  
Gale Financial Group LLC  
Galen Miller Foundation  
Ranelle A. Gamble  
Donald W. and Yoland M. Games  
The Gathering Place  
Bernard T. Garrah  
Agnes Gaso  
Marian Geater Charitable Trust  
Robert A. & Ellen H. Geisler  
Barbara P. Geisner  
Albert and Norma Geller  
General Re Corporation  
Ann Marie Gerda  
Benjamin Gerson Family Foundation  
Ruth Gholston  
Nina and James Gibans  
Germaine L. Gibian  
Grover and Linda Gilmore  
Giuliana-John Koch Foundation  
Dr. Rachel K. Giunta, M.D.  
Glencairn Corporation  
Anil B. Gogate  
Janet H. Gold  
Phyllis Gordon  
Joseph T. Gorman Family Fund  
Harriet & Bill Gould and Gould  
Associates Inc.  
Jonathan Graham  
Thomas G. and Lillian A. Grass  
Cecelia J. Graves  
Nancy M. Gray  
Great Lakes Oil Co. Inc.  
Greater Kansas City  
Community Foundation and  
Affiliated Trusts  
Greater Mankato Area United Way  
Roe Green  
Sheldon and Marilyn Greenberg  
Geoffrey J. and Helen B. Greenleaf  
George and Sandra Gregory  
Robert and Sally Gries  
Jerry J. Griffin  
The Grimm Family Foundation  
James B. Griswold  
Sally K. Griswold

Warren Grossman  
Kenneth and Martha Grundy  
Rosemarie A. Gruss  
John and Christiane Guinness  
The George Gund Foundation  
Robert and Beth Gunton  
Bonnie Gwin  
H.C. Murray Corporation  
Susan M. Haag  
Daniel and Laura Haas  
Karen W. Haas  
Kenneth and Kathleen Haber  
Gladys Haddad, Ph.D.  
Mrs. John A. Hadden Jr.  
Robert Hager and Mary Miralia  
Mary Louise Hahn  
Dr. Howard R. and Dr. Jeanie M. Hall  
Richard and Maria Hamilton  
Hamilton County Foundation  
Charles and Peitress Hammond  
Ambassador Holsey Gates Handyside  
Estate of Barbara Gates Handyside  
Douglas Handyside  
Hans' Freightliner of Cleveland  
Robert and N. Sue Hanson  
Harmony Lodge #77  
Herbert and Carol Harpster  
Barbara T. Harris  
D. Michael Harris  
James D. Harris  
William E. and Nancy M. Harris  
Vern and Dianne Hartenburg  
Mark Hartung and  
Gretchen Goss-Hartung  
Roy E. and Martha V. Hartz  
Terrance and Linda Hass  
Henry and Barbara Hatch  
Henry Hatch III  
Hawaii Community Foundation  
William R. and Constance S. Hawke  
Jane Haylor and Melvin Berger, M.D.  
John D. Heavenrich  
Frédéric and Marilyn Heider  
Heidrick & Struggles  
Vira I. Heinz Endowment  
Donna Helfrich  
Carolyn A. Hellyar  
Helman's Radiator Service  
Hemisphere Advisors LLC  
Stewart and Laurette Henley  
Robin Herrington-Bowen  
Alan and Diane Herstrum  
Dr. A.H. Heuer  
John Hickey and Susan Epstein  
Martha E. Hickox

Hideo Sasaki Foundation  
Anne Higerd  
The Higley Company  
Thomas C. and Anne T. Hilbert  
David G. Hill  
Marion F. Hill  
Robert Hinkle  
Gerald Hirshberg  
Morley and Elizabeth N. Hitchcock  
HNTB Corporation  
Frederick and Jody Hobson  
J. Mark Hobson  
Lynette D. Hoehn  
Carolyn Hollingsworth  
Holmes-Liberty Class of 1940  
Ronald D. Holman Sr.  
Ronald Holman and Susan Stephens  
W. Kelly and Eleanor Holt  
Gregory T. Holtz  
Charles and Grace Hoppel  
Edward P. Hornyak  
Sharon Hosko  
Dorothy Humel Hovorka  
Patricia R. Howard  
Julie E. Hrabak  
Andrew Huff  
John and Mahala Huff  
William and Jane Huffman  
Gilbert W. & Louise Ireland Humphrey  
Foundation  
The Hunger Task Force  
of Greater Cleveland  
Huntington National Bank  
The Illuminating Company,  
A First Energy Company  
Independence Excavating  
Industrial Bank NA  
Katherine and Jonathan Ingersoll  
The Intown Club  
Invacare Foundation  
James and Anne Ireland  
Irish American Archives Society  
Ivory Services Inc.  
Edgar and Thelma Jackson  
The James B. Oswald Company  
James Endowment  
Richard and Ann Jamieson  
Margaret J. Jenkins  
Martha Holden Jennings  
Foundation  
The Jewish Community  
Federation of Cleveland  
John Marshall Alumni Association  
John Robert's Hair Studio  
Christopher O. and Margaret J. Johnson

Colin and Lisa Johnson  
Gwendolyn G. Johnson  
The John F. and Virginia K. Johnson  
Family Fund of the Ayco  
Charitable Foundation  
Kamau R. Johnson  
Nancy Kurfess Johnson, M.D.  
Alison C. Jones  
Barbara H. Jones  
Elizabeth W. Jones  
Ida C. Jones  
Drs. L. Morris and Adrienne L. Jones  
Richard L. Jones  
Trevor O. and Jennie Jones  
Mrs. Martha Joseph  
William R. Joseph  
The Joyce Foundation  
Therese Joyce  
The Junior League of Cleveland Inc.  
Gary and Nada Jurist  
Kaiser Permanente  
Karen Kannenberg  
Lee A. and Carolyn M. Kaple  
Richard E. and Judith S. Karberg  
Kathryn Karipides  
Kasper Family  
James Kastelic  
Marc W. Katz  
John and Mary Ann Katzenmeyer  
The Stephen Allan Kaufman 1985 Trust  
Louis A. Kavouras  
G. Kent and Janet G. Keller  
Gerald and Leslie Keller  
W.K. Kellogg Foundation  
Kelly United Parcel Services Co.  
Kenmore Construction Company Inc.  
Thomas and Margaret Kennedy  
James W. and Judith G. Kewley  
Key Foundation  
KeyBank National Association  
Sandra I. Kiely  
Chin Tai and Ok-Sim Nam Kim  
Dorothea Kingsbury  
Albert S. Kirchner  
Frank B. Kirchner  
Barbara Klante and Gary Hanson  
Paul and Cynthia Klug  
Patricia Koch  
Stewart and Donna Kohl Fund  
Clarence and Esther Kohn  
Kathy Kolesar-Aftoora  
John Kosek  
Donna S. Kramer  
Sylvia Kramer  
Margaret S. Krudy  
Norman and Virginia Krumholz



KS Associates Inc.  
Joanne Kubicki  
Laura A. Kulber  
Alan and Virginia Kuper  
Kenneth and Judith Kutina

Mary Ann Labelle  
William C. and Betty Jane Lahman  
Matthew and Dianne Laing  
Lake County Historical Society  
Lake/Geauga Educational  
Assistance Foundation  
Lakewood Historical Society  
Lallo & Feldman Co. L.P.A.  
John and Colleen Lance  
Howard and Ellen Landau  
Penelope Lane  
Timothy X. and Jennifer A. Lang  
Tom H. Lang  
Kenneth and Joanne Lasky  
Carol Latham  
Craig H. Latham  
James A. Latham  
Daniel and Carol Lavelle  
Lucinda Lavelli  
Lloyd M. and Mary F. Lavin  
William and Laura Lawless  
Robert P. Lawry  
William and Darlene Leahy  
Albert G. Leatherman  
Benson and Vicki Lee  
Charles and Merle Louise Lee  
Jane and Jeffrey Lehman  
Stephen and Maribeth Lekas  
The Lerner Foundation  
Dr. David G. Leshner  
Richard and Terry Levenson  
Dr. Miriam Levin  
Marcia W. Levine  
Alvin and Pearl Lewis  
Lincoln Financial Group Foundation Inc.  
Linking Employment Abilities & Potential  
The Links Inc.  
Jeffrey and H. Irene Linstrom  
Liquid Development Company  
Archie M. and Carole J. Litt  
Little Italy Retirees Inc.  
David and Laura Lockledge  
Harold Logan and Anne Pruitt-Logan  
Tamara Logan  
Hope Lomas  
Lorain, Ohio USA, Post No. 54  
of the Canadian Legion of the  
British Empire Service League  
Dr. Gilbert Lowenthal  
Lubrizol Foundation  
John and Susan Luc

Lutheran Metropolitan Ministry  
Daniel and Joani Lynch  
Mary Susan and Charles Lyon  
William E. and Susan MacDonald III  
Alex Machaskee  
Linda Macklin  
Timothy and Karen Alison Macnair  
Robert P. Madison  
Che Madyun  
Deborah A. Malatesta  
Mark Malbin  
Malcolm Pirnie Inc.  
Kennan and Josephine Malec  
Ashley Mallett  
Marilyn M. Mallett  
Melinda A. Mallett  
Robert W. Mallett III  
Katherine and James Malone  
Kathleen N. Mangan  
Bernard and Billi Marcus  
Margaret W. Wong & Associates  
Company LPA  
Daniel and Janice Margheret  
Marra Constructors Inc.  
Florence G. Marsh  
Sharon L. Martin  
Nusha Martynuk  
Joel D. Marx  
Melbahu Mason  
Master Manufacturing Company  
James E. Masterson  
Dr. Elizabeth B. Mastrangelo  
Scott & Julie Mawaka  
Charitable Foundation Inc.  
Robert S. Mayer and  
Kathleen Koss-Mayer  
Lucille S. Mayne  
MBE Collection  
MBNA Education Foundation  
Dan McCaskey  
Deborah McColloch  
Hugh and Lois McCorkle  
Joseph W. McCullough  
Diane McDaniel  
Charles R. McDonald Estate  
Thomas and Colette McFarland  
Lawrence E. and Sheila Rowan McHale  
Dr. Vincent E. McHale  
Neysa McKenney  
Steven and Lisa McMillen  
Susan and Ryan McMillen  
Stephen and Janet McPeake  
Kevin and Linda Meany  
Medical Mutual of Ohio Inc.  
Anthony Melaragno

Memphis Community  
Development Partnership  
Linda Mercadante  
Estate of Albert Y. and Kathryn A. Meriam  
Merrill Lynch & Co. Foundation Inc.  
Metcalf & Eddy  
Metro Disposal LLC  
Bessie Benner Metzenbaum Foundation  
Frederick Meuller and Cynthia Taft  
Michael Benza & Associates Inc.  
George B. and Margaret Milbourn  
Jeffrey B. Milbourn  
Meredith Milbourn  
Nita Milbourn  
Leigh Ann Miller  
The Samuel H. Miller Family Fund Inc.  
Susan Miller  
William A. Miller and Gary E. Gomz  
Millisor & Noble  
Dennis L. Milton  
A. Grace Lee Mims  
Steven and Dolly Minter  
Joseph T. Miranda  
Arthur P. Moebius Marital Trust  
Eleanor Molleson  
Bronwyn J. Monroe  
Kenneth Montlack  
William T. Moore III  
Ann Jones Morgan  
Elizabeth C. Morgan  
June Morgan  
Mrs. Stanley L. Morgan  
Stanley W. Morgenstern  
The John C. & Sally S. Morley  
Family Foundation  
John C. Morris  
Stephen C. and Amanda Morris  
Paul and Barbara Morrison  
Sarah R. Morrison  
Paul Moskowitz and Linda Ferrato  
Rev. Dr. Otis and Edwina Moss  
Stewart and Shirley Moss  
Charles Stewart Mott Foundation  
Jon and Karen Munson  
Maynard Murch Foundation  
Brian and Cynthia Murphy  
Frank and Suzanne Murray  
David Muzic and Christina Welter  
MWH  
Barbara M. Myers  
Belleruth K. Naparstek  
National City Bank  
NCB Private Client Group  
Neal Family Trust  
Andi Needham

Thomas and Kathleen Neff  
Jenifer Neils  
John and Karen Nestor  
Jane M. and Frederick F. Neubauer Jr.  
Richard C. and Rochelle Newman  
Newspaper & Magazine  
Delivery Drivers Chauffeurs  
& Handlers Union, Local 473  
J. Christopher Nielson  
Dorothy M. Noga  
William and Shirley Nook  
North Coast Community Homes Inc.  
Northern Ohio Children's Performing  
Music Foundation Inc.  
Northwest Area Foundation  
James T. Norwood  
Barbara A. Novak  
Michael O'Brien  
Robert and Ann O'Brien  
Peggy Ocepek  
David and Diane O'Connor  
Ohio Long Term Care Brokers  
Ohio Patrolmen's Benevolent Association  
Ohio Valley Supply  
& Maintenance Company  
Olivet Institutional Baptist Church  
Raphael J. and Andrea L. Omerza  
Margaret O'Neil  
John D. and Lee Ong  
Liselotte Orff  
Leslie Organ  
Vera A. Orlock  
Timothy P. O'Rourke  
The Osborn Engineering Company  
William M. Osborne Jr.  
The Osborne Group  
Audrey Owens  
Ozanne Construction Company Inc.  
P.K. Ranney Foundation  
George and Linda Palko  
E.T. Palmatier  
Parker Hannifin Foundation  
Stephen and Gloria Paspek  
Angela Patrinos  
Patten Hill Studios  
Donna L. Patterson  
Elizabeth and Brendan Patterson  
Pavement Technology Inc.  
Ed and Patricia Pavlish  
The Payne Fund  
PDI/Saneck A Cannon Group Company  
James E. Pearce  
Dorothy L. Peterson  
Grace J. Petot

Petroleum Maintenance Electronics Inc.  
Philadelphia Foundation  
The Phillips-Osborne School  
Phoenix Lodge #112  
Dr. Wesley J. Pignolet  
James P. Piskura  
Piton Foundation  
Plain Dealer Charities Inc.  
Richard W. Pogue  
Heinz Poll  
Polytech Inc.  
Durand and Nancy Pope  
Estate of Frank H. and Nancy L. Porter  
Estate of Barbara A. Potter  
Jeanette F. Potts  
Robert L. and Mary Jo Potts  
Powerex  
Kathleen A. Powers  
Precision Environmental Company  
Premium Service Delivery  
& Specialty  
David and Donna Price  
Providence House Inc.  
Arthur R. Puntel  
Caroline C. Puntel  
Gene and Elizabeth Puntel  
Jo Ann A. Puntel  
Joseph A. Puntel  
Rosemarie A. Puntel  
R.E. Warner & Associates Inc.  
R.W. Armstrong & Assoc. Inc.  
Rainmaker Associates  
Joseph and Lorraine Rakoczy  
P. Eric and Carol Ralston  
Ranch Foundation  
Bernard E. Rand  
A. Phillip Randolph Institute,  
Trumbull County Chapter  
Clara Rankin  
Thomas and Geraldine Rask  
Albert B. and Audrey Ratner  
Audrey & Albert Ratner  
Philanthropic Fund of the  
Jewish Community Federation  
Todd R. and Mary L. Ray  
Kip and Sarah Reader  
Daniel A. and Mary K. Reagan  
Real Estate Route 82 Ltd.  
Recovery Resources  
Redmond & Company LLC  
Paula E. Reed  
Frank Regalbuto  
James S. and Donna S. Reid  
Republic Waste Services  
Eli and Adina Reshotko  
Alan A. Resnik



Robert R. Rhodes Testamentary Trust  
Ribway Engineering Group Inc.  
Philip and Lisa Rice  
Ronn Richard and Elizabeth Rodriguez  
James A. Riddell  
William R. Riddell Sr.  
Paul H. and Lynda Rippner  
Rise, Sally Rise Inc.  
William Hughes Roberts  
Richard and Kate Robins  
Estate of Elizabeth F. Roeder  
Anita Rogoff  
Carol Rolf and Steven Adler  
Roman Manufacturing Inc.  
Ronald McDonald House of Cleveland Inc.  
Louis and H. Savery Fitz-Gerald Romer  
Margaret M. Rothrauff  
Lois and Thomas Roulston  
Scot and Traci Rourke  
Heather Rudge  
Sandra Russ, Ph.D.  
Russell Realtors  
Fred Rzepka & Anne Rzepka  
Family Foundation

Lynda J. Sackett  
Virginia G. Saha  
Coco L. Sallee  
Roger and Elizabeth Salomon  
Alfonso and Georgia Sanchez  
Thomas E. Sass  
Sauerland Foundation  
Samuel M. Savin  
Robert and Josephine Sawyer  
Philip and Alga Schloss  
Robert and Bea Schoch  
Earl and Mary Schreiner  
John and Barbara Schubert  
John and Sally Schulze  
M. David and Kathryn J. Schwab  
Arthur R. and Patricia M. Scott  
Mary Scott  
The Sears-Swetland Family Foundation  
The Seattle Foundation  
Jeannette T. Sedio  
Thomas and Nancy Seitz  
Dr. Leslie E. Sekerka and William Jenkins  
Self Family Foundation  
Jes-James Sellers  
Beth Sersig, M.D. and  
Christopher Brandt, M.D.  
Deborah Seseck  
David M. and Elizabeth Sfeir  
Shared Financial Services  
Kevin and Joyce Shaw  
Robert W. Shearer

Sheehan & Associates  
Heather Sherwin  
Laura Shields  
David Shimotakahara and  
Pandora Robertson  
Reginald and Lynn Shiverick  
Shook Inc.  
Paul and Norma Shymske  
Mrs. Pat Sidley  
Reuben and Dorothy Silver  
Daniel Singer  
Edwin and Naomi Singer  
Dr. Kenneth Singer and Marcia Wexberg  
Mark and Lynn Singer  
Thomas and Susan Skove  
John P. Slagter  
Smart Business Network Inc.  
Gregory P. and Patricia A. Smith  
Peter E.K. and Jenny Smith  
Robert and Jean Smolik  
Peter and Corinne Smythe  
The Sogg Foundation  
Matthew and Victoria Sokolich  
Dr. O. David and Louise L. Solomon  
James Soppelsa  
Estate of Josephine Sparrow  
Gregory and Estelle Spear  
Special Education Department  
at West Geauga Middle School  
Barbara J. Spencer  
The Spencer Foundation  
Squire Sanders  
Susan A. St. John  
St. John's Lodge No. 3 Prince Hall 3  
& Accepted Masons  
St. Lawrence Steel Corporation  
Edward J. and Elizabeth Starr  
Cathy A. Stawarski  
Janet L. Stawarski  
Thomas H. and Rita M. Stawarski  
Rowland and Carla M. Stebbins  
William P. Steffee and Erica Collins  
Herman D. Stein  
Edgar and Gail Steinitz  
Thomas and Margaret Steinke  
Timothy L. Stephens Jr., M.D.  
Richard C. Stephens  
Mickey Stern  
Michael and Laraine Stevens  
Barbara Stuber  
Kathryn S. Stolar  
Michael and Eleanor Stoller  
Joseph and Jenny Stratton  
Struggling Within Leber's  
Fundraising Event  
Judith and G. Walter Stuelpe  
Darrel and Joanna Stutesman

Dr. John G. Suess  
Frank C. and Barbara Sullivan  
John and Mary Lane Sullivan  
Dr. Kathleen Sullivan  
Richard and Sophie Sullivan  
Eugenia S. Sutter  
Carl and Cynthia Bursa Suvak  
Bradley J. Swaffield  
  
Mrs. Frances Taft  
Frank and Ann Tait  
Marjorie Talalay  
Alan and Laura Tartakoff  
Ronald E. Teare  
Barbara A. Tekavec  
Telesis Corporation  
Terrace Construction Co. Inc.  
Linda L. Thomas  
Thompson Hine LLP  
Hayden W. Thompson  
Estate of Lockwood Thompson  
Mr. and Mrs. Neil L. Thompson  
John D. Thorp  
Diana Tittle  
TMC Insurance Group Agency Inc.  
William Wray Torrey and Darien Woo  
Edward and Martha Towns  
TPC Contracting  
Paula Treneer  
Ralph and Barbara Jean Trepal  
Mrs. Jane R. Tresville  
William C. Trier  
Irene Trimble  
Heather Triplett  
Anthony Troia  
Carolyn T-Roselin  
Robert and Kristin Tull  
Susan and John Turben Foundation  
Richard J. and Karen L. Turgeon  
Turk Construction LLC  
Turner Construction  
Jane H. Turnock  
Joseph Tzeng

U. S. Bank  
Ultimate Lead Systems  
Steven M. Umin  
Paul and Sonja Unger  
Union Central Life Insurance Co.  
Union Miles Development Corporation  
United Survey Inc.  
United Way of Halifax Region  
United Way of Metropolitan Nashville  
Unity Lodge #115  
Urban Conservation & Design  
The Usaj Family Foundation

Utilicon Corp.  
Mark and Risa A. Uvlin  
M.C. and E.S. Uyeki  
  
Robert and Beverly Vail  
Louis and Antoinette Valenti  
Matthew and R. Renee Van De Motter  
Peter and Bobbi Van Dijk  
Vancouver Foundation  
Vandra Brothers  
Raymond R. Vehovec  
Estate of Cornelius B. VerDuin  
Mitzi R. Verne Trust  
Donald and Nancy Vickers  
Joseph and Alice W. Vining  
Nick and Sandra Vodanoff  
  
Ellen Garretson Wade Memorial Fund  
N. Whitaker Wagner Jr.  
Thomas and Maryann Wagner  
Patrick A. Walker  
Rebecca Skye Walker  
Beverly Wallace  
Charles E. Wallace Jr.  
Jeffrey and Sara Wallace  
Douglas Y. Wang  
David M. Ward Trust  
Harriet L. Warm Trust  
David H. and Elizabeth H. Warshawsky  
Washington Group International  
Marijane Watson  
The Richard T. and  
Judith B. Watson Foundation  
Neil R. and Constance B. Waxman  
WCLV Foundation  
The Raymond John Wean Foundation  
Dr. Fatima L. Weathers  
Denby K. Webb  
Ricky and Kathleen Webb  
Mary A. Weber  
William M. Weber  
Weingart Design  
Anne F. Weir  
William and Janice Weisbarth  
Grove N. and Judith A. Welch  
S.K. Wellman Foundation  
Weltman, Weinberg & Reis Co. L.P.A.  
Ronald and Marsha Werman  
West Geauga High School Key Club  
West Geauga Local School District  
West Shore New Holland Inc.  
Lyle and Christine Westerfield  
Paul and Suzanne Westlake  
Westlake High School Class of 1994  
Gabriella J. Wheeler  
John Wheeler

Margaret Wheeler  
Keith E. White  
Bradley and Amy Whitehead  
Kristen Whiting  
Donald R. Whitman  
Lynn W. Wichern  
Estate of Bertha Wiggins  
Judy Willensky  
William Stearns Designs  
Regenia D. Williams  
Mrs. Ruth Williams  
Eva M. Williamson  
Willow Supply Inc.  
Ronald M. Wilt  
Thomas and Esther Winar  
The Winston-Salem Foundation  
James and Janet Winton  
Sara L. Wise  
Hope and H. Robert Wismar Jr.  
Abraham and Idelle Wolf  
Mr. and Mrs. Warren Wolfson  
Susan Wolpert and Raymond Lesser  
The Women's Board of The Lakewood  
Historical Society  
Women's Community Foundation  
David and Esther Wood  
Stephen D. Wood  
W.L. and D.J. Woods  
WPS Energy Services  
Jackson and Molly Wright  
John Paul Wrobbel  
Marc and Sheila Wyse

Yohar Supply  
Edward S. and Jane F. Young  
Harriett B. Young  
Sally K. Young  
  
Donald and Linda Zbin  
Michael and Deborah Zbin  
Richard and Renee Zellner  
Robert and Betty Zimmer  
John and Margaret Zitzner  
Jennifer Znidarsic  
Micky and Janette Zoldan  
David Zordan and Janet McGrath  
Kalman Zucker and Mary Haerr  
Malcolm and Helene Zucker  
James and Susan Zull



# THE goff society

Members of the Goff Society have established a charitable fund or have made cumulative gifts of \$10,000 or more. We are grateful to each of them, including the 44 anonymous members, for their philanthropic support.

Cloyd J. Abruzzo Family  
Stanley I. and Hope S. Adelstein  
Joan H. and Richard B. Ainsworth Jr.  
Nancy Amantea  
Dr. Max D. Amstutz  
Keith A. and Marie S. Ashmus  
The Astrup Company  
Mr. and Mrs. Albert A. Augustus  
Mr.\* and Mrs. Charles P. Baker Jr.  
Fred J. Ball and Elizabeth S. Ball  
Mal and Lea Bank  
D. Robert\* and Kathleen L. Barber  
Kent and Jeannine Cavender Bares  
Carolyn and Doug Barr  
Harry F. and Eltha J. Bartels  
Hanna H. and James T. Bartlett  
Sam Bartlett  
Joseph A. Bauer, M.D. and Sally E. Bauer, M.D.  
William and Mary Beckenbach  
Leigh and Jim Bennett  
Leonard and Susan Berson  
Charles P. and Julia S. Bolton  
Mrs. Roger Bond Jr.  
BP America Inc.  
The Brandon Family Foundation  
Christopher Brandt, M.D. and Beth Sersig, M.D.  
Grace W. Bregenzer  
Mr. and Mrs. Robert R. Broadbent  
Jeanette Grasselli Brown and Glenn R. Brown  
Buckingham, Doolittle & Burroughs - Cleveland  
Lenore V. Buford, Ph.D.  
B. Kingsley Buhl  
Lance C. Buhl  
Judge Lillian W. Burke  
Richard and Joyce Burke  
Robert and Virginia Burkhardt  
Mr. and Mrs. John H. Burlingame  
Calfee, Halter & Griswold LLP  
David and Ginger Campopiano  
Harry and Marjorie M. Carlson  
John J. and Tana N. Carney

E. Bruce and Virginia Chaney  
Kelly Chapman  
Judge Carl and Dee Ann Character  
Allison E. Conrad Cherkinian and Michael K. Cherkinian  
Emily Cherkinian  
Michael E. Chester  
Corning Chisholm  
Ciulla, Smith & Dale LLP  
Mr.\* and Mrs. M. Roger Clapp  
Michael A. and Susan K. Clegg  
Mrs. Kenneth Clement  
City of Cleveland  
Doris A. Clinton-Gobec  
Ginny and Bob Clutterbuck  
Communications Workers of America-District 4  
Caroline Conrad  
Robert and Jean Conrad  
Susan Conrad  
Andrea Conrad-Bachman  
Mr. and Mrs. William E. Conway  
Jack\* and Jeanette Crislip  
Tim and Susan Curtiss  
David J. Darrah  
Ms. D. J. Davie  
David G. and Adelaide S. Davies  
Mr. and Mrs. J. Michael Davis  
John P. and Kathy M. Davis  
Deaconess Community Foundation  
James M. and Ann M. Delaney  
Dr. and Mrs. M. S. Dixon Jr.  
Adela D. Dolney  
Sarah Lund and Roland W. Donnem  
Mrs. Philip d'Huc Dressler  
Jim and Isabelle\* Dunlap  
The Dunning Family  
John J. Dwyer\*  
Susan Lajoie Eagan, Ph.D.  
Eaton Corporation Foundation  
Ginny and Bob Eckardt  
Ann C. and Richard L. Ernst

Heather and Jeff Ettinger  
Doris Anita Evans, M.D.  
Betty H. Fairfax  
Jean E. Fairfax  
Mr. and Mrs. Nicholas J. Federico  
Scott and Lauren Fine  
The Fitzgerald Family  
Robert J. Fitzsimmons and Margaret A. Collins  
John Gabel  
Yolanda and Don Games  
Mr. and Mrs. Robert A. Garda Sr.  
Albert I. Geller and Norma C. Geller  
Judith Gerson  
Anil B. and Prema A. Gogate  
Geoffrey and Helen Greenleaf  
Sally and Bob Gries  
Jane and Jim Griswold  
Sally K. Griswold  
John, Christiane, Patrick and Oliver Guinness  
William R. Gustafarro  
Susan M. Haffey  
Rev. Edward T. and Brenda J. Haggins  
James J. Hamilton  
Ralph W. Hammond  
Holsey Gates Handyside  
Randolph M. and Teri A. Hansen  
Sondra and Steve Hardis  
William E. and Nancy M. Harris  
Mary Jane and Shattuck Hartwell Jr.  
Clark Harvey and Holly Selvaggi  
Donald F. Hastings and Shirley T. Hastings  
Henry R. Hatch and Barbara Hitchcock Hatch\*  
William R. and Constance S. Hawke  
Laura R. Heath  
Preston B. Heller Jr.  
Beverly G. and Albert M. Higley Jr.  
Anne and Thomas Hilbert  
Debra Hirshberg and Jamie Hecker  
Morley and Elizabeth N. Hitchcock  
Robin and Meacham\* Hitchcock  
Arlene and Arthur S. Holden



Mr. and Mrs. Ronald D. Holman Sr.  
 Mr. and Mrs. Michael J. Horvitz  
 The Louise H. and David S. Ingalls Foundation  
 Mr. and Mrs. Jonathan E. Ingersoll  
 Margaret A. and R. Livingston Ireland Foundation  
 B. Scott Isquick  
 The Judge Perry B. Jackson Scholarship  
 Foundation Inc.  
 Reverend A. William Jamerson Memorial  
 Scholarship Fund  
 Dr. Nancy Kurfess Johnson  
 Mr. and Mrs. Brooks M. Jones  
 Elizabeth W. and William M. Jones  
 Richard E. and Judith S. Karberg  
 Donald J. Katt and Maribeth Filipic-Katt  
 Paul S. and Cynthia M. Klug  
 Stewart A. and Donna M. Kohl  
 Vilma L. Kohn, Ph.D.  
 Martin R. Kolb and Sandra I. Kiely  
 Jean A. Lang  
 Mr. and Mrs. Tom H. Lang  
 Craig H. and Kristi J. Latham  
 Susan and James Latham  
 Benson P. and Vicki P. Lee  
 Mrs. David Lehtinen and Family  
 Alan Lerner and Erica New  
 Cathy and John Lewis  
 Mr.\* and Mrs. Wayne H. Lewis Jr.  
 The Lincoln Electric Foundation  
 Mr. and Mrs. Charles M. Lombardy Jr.  
 Gilbert and Carol Lowenthal  
 William E. MacDonald III  
 and Susan W. MacDonald  
 Alex and Carol Machaskee  
 Linda Macklin  
 Robert P. and Leatrice B. Madison  
 Ted Mandes and Cynthia Costello  
 Dan and Janice Margheret  
 Richard G. and Cynthia C. Marschner  
 Herbert R. Martens  
 Mrs. Leonard G. Martien  
 Joel D. Marx Family

Dr. Elizabeth B. Mastrangelo  
 Ellen L. Mastrangelo  
 Lisa B. Mastrangelo  
 Mark E. Mastrangelo  
 Marianna C. McAfee  
 Thornton D. and Penny P. McDonough  
 Lawrence E. and Sheila Rowan McHale  
 John J. and Doreen A. McLaughlin  
 Medical Mutual of Ohio Inc.  
 Don and Terri Milder  
 Dennis L. Miller  
 Jamin M. and Racquel A. Miller  
 Steven and Dolly Minter  
 William A. and Margaret N. Mitchell  
 J. Michael and Diane Monteleone  
 Lindsay J. and David T. Morgenthaler  
 Stephen C. and Amanda F. Morris  
 Rev. Dr. Otis Moss Jr. and Edwina Moss  
 Mr. and Mrs. John G. Nestor  
 Mr. and Mrs. Frederick Neubauer Jr.  
 Charles J. and Patricia Perry Nock  
 Shirley R. Nook  
 Northwest Emergency Team  
 James A. (Dolph) and Fay-Tyler Norton  
 Mrs. R. Henry Norweb Jr.  
 Joe and Arline Nosse  
 Ann and Bob O'Brien  
 The Ohio Savings Bank Charitable Fund  
 Mr. and Mrs. William M. Osborne Jr.  
 J. Ward Pallotta  
 Marjorie K. Pallotta  
 Charles G. Pauli  
 James E. and Barbara G. Pearce  
 Emily M. Peck  
 MacGregor W. Peck  
 Gilbert S. Peirce  
 Katherine and James Pender  
 George J. Picha, M.D.  
 Pignolet Family  
 Richard W. and Patricia R. Pogue  
 PricewaterhouseCoopers LLP

M.W. Prince Hall Grand Lodge of Ohio  
 Max and Linda Proffitt  
 P. Eric and Carol A. Ralston  
 Mrs. Alfred M. Rankin  
 Victoire and Alfred M. Rankin Jr.  
 Charles A. and Ilana Horowitz Ratner  
 Mr. and Mrs. Todd R. Ray  
 F. James and Rita Rechin  
 Donna and James Reid  
 David P. and Sandra Reif  
 Mr. and Mrs. Raymond M. Reisacher  
 Ronald B. and Bess Rodriguez Richard  
 William Hughes Roberts  
 Dr. Richard and Kathryn Robins  
 Scott D. and Laurie L. Roulston  
 Mr. and Mrs. Thomas H. Roulston  
 Scot M. and Traci L. Rourke  
 RPM International Inc.  
 Russell Realtors  
 Mr. and Mrs. Richard H. Rye  
 SBC  
 Katharine B. Scanlon  
 Bob Schneider  
 Linda Burwasser Schneider  
 The Reverend Daniel Holt Schoonmaker  
 Jill Schumacher  
 Mrs. Ellery Sedgwick Jr.  
 Ashok and Rajanee Shendure  
 Mr. and Mrs. John Sherwin Jr.  
 Reginald and Lynn Shiverick  
 Terry Shockey, Florence\* E. Shockey  
 and Bud\* (Lovell) Shockey  
 Ruth J. Skuly and Leo A. Deininger  
 Mrs. Josephine R. Sloan  
 Smart Business Network Inc.  
 Robert L. and Anita L. Smialek  
 Deborah Ann Smith  
 Mrs. Kent H. Smith  
 Russell H. and Gretchen H. Smith  
 David S. Snapp and Virginia Roberts Snapp  
 The Sogg Foundation  
 Frank U. Sowell and Linda A. Jackson Sowell

Edward J. and Elizabeth Starr  
 Billie Howland Steffee  
 Lael A. Stone, M.D.  
 George B. Storer Foundation Inc.  
 James P. Storer  
 Frank and Barbara Sullivan  
 Thomas C. Sullivan Jr.  
 Thomas and Sandy Sullivan  
 Alice and Béla Szigethy  
 Dudley J. Taw  
 Mike and Jane Tellor  
 Mr. and Mrs. John M. Turnbull  
 Joseph Tzeng  
 Philip R. Uhlin  
 Paul and Sonja Unger  
 Robert F. and Beverly May Vail  
 Catherine G. and Dale E. Veres  
 The Village Foundation (Bay Village)  
 Senator and Mrs. George V. Voinovich  
 Michael Waller and Deborah Thigpen Waller  
 Neil R. and Constance B. Waxman  
 Cydney Weingart  
 Mrs. Peter Wellman  
 William Wendling and Lynne E. Woodman  
 Margie and John Wheeler  
 Michael and JoAnn White  
 Bradley W. Whitehead  
 and Amy Weisberg-Whitehead  
 Carmel B. Whiting  
 Charles D. Whitmer and Mary G. Whitmer  
 David P. Williams III and Janice Cross-Williams  
 Ruth Williams  
 Mrs. Michael A. Wipper  
 Susan Wolpert and Raymond Lesser  
 Margaret W. Wong  
 John and Jacqueline Woods  
 Robert J. and Janet G. Yaroma  
 John Stanley and Margaret Ingersoll Zitzner

\* Deceased



# LEGACY. society

Members of the Legacy Society have planned a future gift to their community through a bequest, trust, pooled income fund, life insurance, charitable gift annuity or charitable remainder trust. We are deeply grateful to each of them, including the 18 anonymous members, for their foresight in helping to fund the future needs of our community.

Stanley I. and Hope S. Adelstein  
Tanya M. Allmond  
Peter and Jane Anagnostos  
Lois M. Applegate  
Dolores J. and Lawrence J. Badar  
Marvelous Ray Baker  
Fred J. Ball and Elizabeth S. Ball  
Mal and Lea Bank  
D. Robert\* and Kathleen L. Barber  
Ronald C. Barnes  
Hanna H. and James T. Bartlett  
Richard and Mary Batyko  
Jean A. Bell  
Leona Bevis  
Caprice H. Bragg  
Jeannette W. Brewer  
Arthur V. N. Brooks  
Lenore V. Buford, Ph.D.  
George W.\* and Helen Boggis Burdg  
Robert and Virginia Burkhardt  
Minna S. Buxbaum\*  
Manny and Carmella Calta  
Tom\* and Peggy Campbell  
Harry and Marjorie M. Carlson  
Mary C. Carter  
Kathleen A. Cerveny  
Kelly Chapman  
Joseph A. Chmielewski  
Michael A. and Susan K. Clegg  
Ruth H. Cohn  
Richard H. and Cathy L. Crabtree  
John Cridland  
Pitt A. and Sally Curtiss  
Beth Darmstadter  
Philip Dawson  
Donna Steen Dettner  
Henry and Mary Doll  
John E. Doxsey  
Patricia Jansen Doyle  
Ruth A. Dreger

Kevin Ellison  
Doris Anita Evans, M.D.  
Betty H. Fairfax  
Jean E. Fairfax  
Lauren and Scott Fine  
Richard Fink  
Helen V. Fitzhugh  
Virginia Q. Foley  
C. Henry and Caryn Foltz  
Eddie Fryer  
John Gabel  
Philip H.\* and Jane G. Geier  
Robert M. and Barbara Ginn  
Julianne Goss  
Winifred H. Gray  
Sally K. Griswold  
Dr. Michael J. Grusenmeyer  
Barbara Gustafson  
Reverend Edward T. Haggins  
Mary Louise and Richard Hahn  
Alice Hamilton  
Awilda Hamilton  
Marcia G. Handke  
Holsey Gates Handyside  
Randolph M. and Teri A. Hansen  
Mary Jane and Shattuck Hartwell Jr.  
Dorothea Jean Hassler  
Beverly G. and Albert M. Higley Jr.  
Edith Fellingner Hirsch  
Morley and Elizabeth N. Hitchcock  
Michael J. and Suzanne I. Hoffmann  
Ms. Ruth R. Holm  
Ronald D. Holman Sr.  
P. Clark Hungerford  
Katherine and Jonathan Ingersoll  
Jerry and Martha Jarrett  
Elizabeth W. and William M. Jones  
L. Morris, M.D. and  
Adrienne L. Jones, Ph.D.  
Anne C. Juster  
Walter C. Kelley\*

Gay C. and James T. Kitson  
Norman F. and Sandra L. Klopp  
August and Olga Koenig  
Stewart and Donna Kohl  
Vilma L. Kohn, Ph.D.  
Martin R. Kolb and Sandra Kiely Kolb  
June R. Kosich  
Mr. Philip L. Krug  
Marjorie and Samuel Lamport  
Mr. and Mrs. Tom H. Lang  
William F. Laurie\* and Georgia E. Laurie  
Mr. and Mrs. Charles Leamy  
Mr.\* and Mrs. Wayne H. Lewis Jr.  
Mr. and Mrs. G. Russell Lincoln  
Kenneth A. Linstruth, M.D.  
Charles S. Lurie, CLU  
Thomas E. and Patricia A. Lusk  
Sheldon and Marilyn MacLeod  
Franklin F. Martin  
Aline G. Masek  
Father John R. McCarthy, Ph.D.  
Steven and Dolly Minter  
William A. and Margaret N. Mitchell  
Arthur P. Moebius\*  
Diane L. Moffett  
Mary B. Moon\*  
John B. Moore  
Ann Jones Morgan  
Mrs. Stanley L. Morgan  
Robert D. and Janet E. Neary  
Mr. and Mrs. John G. Nestor  
James A. (Dolph) and Fay-Tyler Norton  
Mrs. R. Henry Norweb Jr.  
John F. O'Brien  
Mr. and Mrs. Stanley C. Pace  
Margaret Patch  
Taru Patel, M.D. and  
Mahesh Patel, M.D.  
Barbara H. Patterson  
Frederick W. Pattison  
Katherine and James Pender

Arvid S. and Marianne B. Peterson  
David R. Pierce and Philip M. Cucchiara  
Florence K. Z. Pollack  
Lucia C. Pomeroy  
Caroline Brewer Goff Prentiss  
William Hughes Roberts  
James L. Ryhal Jr.  
Lynn Sargi  
Robert Schneider  
Catherine Swing Sellors  
Dr. Gerard and Phyllis Seltzer  
Mr. and Mrs. John Sherwin Jr.  
Mrs. Josephine R. Sloan  
Robert V. Spurney and  
Florence W. Spurney  
Cathy A. Stawarski  
Billie Howland Steffee  
Ralph E. and Barbara N. String  
Mr. and Mrs. Joseph H. Thomas  
David and Ellen Van Arsdale  
Dr. Cedomil\* and Mary Vugrincic  
William Wendling and  
Lynne E. Woodman  
Mr. and Mrs. Richard B. Werner  
John A. Wiegman  
Thomas R. and  
Dorothy G. Wigglesworth  
Hazel Martin Willacy  
George E. and Rolande G. Willis  
Genevieve and A. Carter Wilmot  
Mr. and Mrs. H. Robert Wismar Jr.  
Mr. and Mrs. David L. Yeomans  
Patrick Zohn  
Malcolm and Helene Zucker

\* Deceased



LAWRENCE BADAR CHARITABLE GIFT ANNUITY

Established by Dolores J. and  
Lawrence J. Badar to support the  
Hunger Network of Cleveland

JOHN E. CRIDLAND CHARITABLE  
REMAINDER TRUST

Established by John Cridland to support  
nonprofit organizations that protect the  
environment and animals

DR. ADRIENNE L. & DR. L. MORRIS JONES  
CHARITABLE GIFT ANNUITY

Established by L. Morris Jones, M.D.  
and Adrienne L. Jones, Ph.D.

MORLEY AND ELIZABETH N. HITCHCOCK  
CHARITABLE UNITRUST

Established by Morley and  
Elizabeth N. Hitchcock

MERVYN L. JONES SCHOLARSHIP FUND  
FOR BETHANY BAPTIST CHURCH

Established by Bethany Baptist Church to  
provide scholarships to church members

ANN J. MORGAN CHARITABLE  
REMAINDER UNITRUST

Established by Ann Jones Morgan

ELOISE M. MORGAN CHARITABLE  
REMAINDER UNITRUST

Established by Eloise M. Morgan

STANLEY L. MORGAN CHARITABLE  
REMAINDER UNITRUST

Established by Stanley L. Morgan\*

HAL H. REICHLER MEMORIAL FUND  
FOR THE MAINTENANCE OF THE  
GROUNDS OF THE GATES RESIDENCE

Established by the Estate  
of Barbara Gates Handyside

ELIZABETH F. ROEDER FUND  
OF THE CLEVELAND FOUNDATION

Established by the Estate  
of Elizabeth Roeder

THE JOSEPHINE SPARROW FUND FOR THE  
SPIRITUAL GROWTH OF ANTIOCH BAPTIST  
CHURCH'S YOUTH FELLOWSHIP

Established by the Estate of Josephine  
Sparrow to support the Baptist Youth  
Fellowship at Antioch Baptist Church

MALCOLM AND HELENE ZUCKER  
CHARITABLE GIFT ANNUITY

Established by Malcolm and  
Helene Zucker to support  
University Hospitals of Cleveland

NEW NAMED  
**funds**  
AND

PLANNED  
**gifts**

The funds listed here were designated  
for the educational, charitable and  
public needs of the community, unless  
otherwise noted. We are grateful  
to each of them.

THE CLEVELAND FOUNDATION { Received nearly \$42 million in new gifts.



## NEW DONOR ADVISED funds

The funds listed here were  
designated for the educational,  
charitable and public needs of the  
community, unless otherwise noted.  
We are grateful for each of them.

### ANONYMOUS [6]

Established by anonymous donors  
for various charitable purposes

### ANONYMOUS

Established by an anonymous donor to  
provide college scholarships to inner-city  
Glenville High School students to attend  
college and for other charitable interests  
of the donor

### CLOYD J. ABRUZZO FAMILY FUND

Established by Cloyd J. and  
Cathy A. Abruzzo

### ALCOA FUND OF THE CLEVELAND FOUNDATION

Established by Alcoa to address  
educational and professional training  
needs in Greater Cleveland's African-  
American and Hispanic communities

### COSTELLO FOUNDATION

Established by Linda Costello

### THE DAVIS FAMILY CHARITABLE FUND

Established by John P. and Kathy M. Davis

### RICHARD AND JOHANE DIGERONIMO FAMILY FUND

Established by Richard and  
Johane DiGeronimo

### FUNNY TIMES PEACE FUND

Established by Raymond Lesser and  
Susan Wolpert to promote inner and  
outer peace, to support organizations and  
projects that promote kindness, social  
justice and a sustainable future or that  
promote religious and spiritual growth  
and enlightenment or projects that bring  
people together for fun

### JUDITH GERSON FUND OF THE CLEVELAND FOUNDATION

Established by Judith Gerson

### MORLEY HITCHCOCK FAMILY FUND

Established by Morley and  
Elizabeth N. Hitchcock

### ERNESTINE J. HOLMAN FUND

Established by Mr. and  
Mrs. Ronald Holman Sr.

### LATHAM FAMILY FUND

Established by Carol Latham,  
Craig Latham and James Latham

### THE LEHMAN FAMILY FOUNDATION

Established by Jane and  
Jeffrey Lehman

### LOWENTHAL FAMILY FUND

Established by Gilbert Lowenthal

### THE MANDES FUND

Established by Cynthia C. Costello  
and Ted Mandes II

### THE MARX FAMILY MEMORIAL FUND

Established by Joel D. Marx to  
support causes addressing childhood  
diseases, youth substance abuse  
and entrepreneurship

### LAWRENCE E. AND SHEILA ROWAN MCHALE FOUNDATION

Established by Lawrence E. and  
Sheila Rowan McHale

### THE GALEN MILLER FUND

Established by the Galen  
Miller Foundation

### DR. WESLEY J. PIGNOLET FUND

Established by Dr. Wesley J. Pignolet\*

### CAROL AND ERIC RALSTON CHARITABLE FUND

Established by P. Eric and  
Carol A. Ralston

### THE DOROTHY A. RIDDELL MEMORIAL FUND

Established by James A. Riddell  
in memory of Dorothy A. Riddell

### THE SCOT AND TRACI ROURKE FAMILY FUND

Established by Scot M. and  
Traci L. Rourke

### RUSSELL REALTORS

Established by Russell Realtors  
to help children in need

### THE CHARLES L. SALLEE JR. FUND

Established by Renee S. Abney and  
Coco L. Sallee to provide scholarships  
in the field of Fine Art and to support  
Karamu House

### SERSIG/BRANDT FAMILY FUND

Established by Beth Sersig, M.D.  
and Christopher Brandt, M.D.

### SPECIAL FUND NO. 22

Established by an anonymous donor

### SPECIAL FUND NO. 23

Established by an anonymous donor

### MARY ADELE SPRINGMAN FUND

Established by David G. Hill

### KOREY STRINGER COMMUNITY FUND

Established as a memorial fund  
in recognition of Korey Stringer

### FRANK AND BARBARA SULLIVAN FUND

Established by Frank and  
Barbara Sullivan

### U. S. BANK COMMUNITY FUND

Established by U. S. Bank

### THE ROBERT F. & BEVERLY M. VAIL PHILANTHROPIC FUND

Established by Robert F. and  
Beverly May Vail

\* Deceased



## NEW SCHOLARSHIP funds

### ANONYMOUS (1)

#### KATHY BROOKS SCHOLARSHIP FUND

Established by John and Marilyn Brooks and J. Daniel and Linda Brooks to award college scholarships to seniors at Ashton-Franklin High School.

#### WILLIAM E. HARRIS SCHOLARSHIP FUND

Established by family and friends in honor of William E. Harris' 70th birthday to provide scholarships to Baldwin-Wallace College students

### ROBERT P. MADISON SCHOLARSHIP FUND

Established by Robert P. Madison to provide academic scholarships to aspiring African-American students interested in architectural studies and careers


#### ARTHUR P. AND RUTH H. MOEBIUS SCHOLARSHIP FUND

Established by Arthur P. Moebius Marital Trust to provide scholarships to students from Aurora High School

## NEW ORGANIZATIONAL endowment funds

The Bellflower Center Endowment Fund  
The Cadiz Alumni Scholarship Fund  
Cleveland Philharmonic Orchestra Fund  
Ernestine J. Holman Fund of The League of Women Voters of Lake County  
Fine Arts Association Roger and Anne Clapp Chair of Theatre Arts  
The Gathering Place Fund  
Hunger Network of Greater Cleveland Fund  
Klein Cuyahoga Valley Legacy Fund  
North Coast Community Homes Endowment Fund  
The Phillips-Osborne Educational Foundation Inc. Fund  
The Phillips-Osborne School Fund  
The Providence House Expansion Endowment Fund  
The Providence House Prijatel Endowment Fund  
Ronald McDonald House of Cleveland Inc. Endowment Fund  
Singing Angels' William C. Boehm Endowment Fund





## SUPPORTING organizations

### THE CITY OF CLEVELAND'S CABLE TELEVISION MINORITY ARTS AND EDUCATION FUND

DIRECTORS:  
Hon. Roosevelt Coats  
Barbara J. Danforth  
Sharon H. Glaspie  
Michael J. Hoffmann  
Steven A. Minter  
Hon. Sabra Pierce Scott  
Yvonne Pointer-Triplett  
Hilary S. Taylor

### THE ALTON F. AND CARRIE S. DAVIS FUND

DIRECTORS:  
Marjorie M. Carlson  
Mary Jane Davis Hartwell  
Shattuck W. Hartwell Jr., M.D.  
Adrienne Lash Jones  
Harvey G. Oppmann

### GOODRICH SOCIAL SETTLEMENT

DIRECTORS:  
Michael J. Hoffmann  
Ann L. Marotta  
S. Sterling McMillan III  
Steven A. Minter  
Richard W. Pogue

### THE HIGLEY FUND

DIRECTORS:  
James M. Delaney  
Albert M. Higley Jr.  
Beverly G. Higley  
Michael J. Hoffmann  
Janet E. Neary

### THE MCDONALD FUND

DIRECTORS:  
Gary Bleiweiss  
Peter Broer  
David G. Hill  
Eric Tolbert  
Ernest Wilkerson Jr.

### THE MEDICAL MUTUAL OF OHIO CHARITABLE FOUNDATION

DIRECTORS:  
James M. Delaney  
Arthur Lavin, M.D.  
Margo Roth  
Susan M. Tyler  
Thomas E. Wagner

### THE SHERWICK FUND

DIRECTORS:  
John Sherwin Jr.  
Heather Sherwin  
Stewart A. Kohl  
David W. Whitehead  
Jacqueline F. Woods

### THE BILLIE HOWLAND STEFFEE FAMILY FUND

DIRECTORS:  
Susan W. Cargile  
Susan Lajoie Eagan  
Steven A. Minter  
Jon H. Outcalt  
Billie Howland Steffee

### THE TREU-MART FUND

A supporting organization of both The  
Cleveland Foundation and The Jewish  
Community Federation of Cleveland

DIRECTORS:  
Hanna H. Bartlett  
Henry J. Goodman  
Mary Louise Hahn  
Steven A. Minter  
Amy Morgenstern  
(effective January 2005)  
Albert B. Ratner  
Adele Z. Silver  
(completed term December 2004)  
Arthur W. Treuhaft



THE CLEVELAND FOUNDATION

{ Celebrated 90 years of operation.



Choosing the investment option for philanthropic funds is just as important as the decision to entrust The Cleveland Foundation with overseeing and distributing those funds. The Foundation provides donors with a variety of investment options and strategies to choose from for the fund they establish, allowing them to select the one that will help them meet their philanthropic objectives.

#### BANKS

Bank One Ohio Trust Co., NA  
1300 EAST NINTH STREET  
SUITE 1300  
CLEVELAND, OH 44114

FirstMerit Bank, NA  
101 WEST PROSPECT AVENUE  
SUITE 350  
CLEVELAND, OH 44115

The Huntington National Bank  
917 EUCLID AVENUE  
CLEVELAND, OH 44115

KeyBank, NA  
127 PUBLIC SQUARE  
16TH FLOOR  
CLEVELAND, OH 44114

National City Bank  
1900 EAST NINTH STREET  
CLEVELAND, OH 44114

Northern Trust Bank, FSB  
127 PUBLIC SQUARE  
SUITE 5150  
CLEVELAND, OH 44114

U.S. Bank  
1350 EUCLID AVENUE  
SUITE 1100  
CLEVELAND, OH 44115

#### INVESTMENT MANAGEMENT FIRMS

Alliance Capital  
3201 ENTERPRISE PARKWAY  
SUITE 240  
CLEVELAND, OH 44122

Carnegie Capital Management Co.  
1228 EUCLID AVENUE  
SUITE 1100  
CLEVELAND, OH 44115

Fairport Asset Management LLC  
3636 EUCLID AVENUE  
SUITE 3000  
CLEVELAND, OH 44115

The Glenmede Trust Co., NA  
ONE CORPORATE EXCHANGE  
25825 SCIENCE PARK DRIVE  
SUITE 110  
BEACHWOOD, OH 44122

Gries Financial LLC  
1801 EAST NINTH STREET  
SUITE 1600  
CLEVELAND, OH 44114

The Investment Fund for Foundations  
2405 IVY ROAD  
CHARLOTTESVILLE, VA 22903

Karpus Investment Management  
183 SULLY'S TRAIL  
PITTSFORD, NY 14534

Lakepoint Investment Partners LLC  
KEY TOWER  
127 PUBLIC SQUARE  
SUITE 4130  
CLEVELAND, OH 44114

Mellon Private Trust Company, NA  
30195 CHAGRIN BOULEVARD  
SUITE 350W  
CLEVELAND, OH 44124

The Private Trust Company  
1422 EUCLID AVENUE  
SUITE 1130  
CLEVELAND, OH 44115

Union Heritage  
211 W. FORT STREET  
SUITE 615  
DETROIT, MI 48226

#### INDIVIDUAL ADVISORS

Advest Inc  
BDS Financial Services  
Cleveland Financial Group  
Ferris Baker Watts  
Goldman Sachs  
Merrill Lynch  
McDonald Financial Group  
Robert W. Baird & Co. Inc.

#### INDEXED MUTUAL FUNDS

The Vanguard Group

#### TCF POOL

# investment options



Philanthropy is not just giving of treasure,  
but also of time and talent. The Foundation  
is thankful for the many individuals who  
volunteer both their energy and expertise:

#### AFRICAN-AMERICAN OUTREACH

##### ADVISORY COMMITTEE

The Reverend Elmo Bean  
Teresa Beasley, Esq.  
Charles Burkett Jr.  
Inajo Chappel, Esq.  
The Honorable Lillian W. Burke  
Donald Graham  
Donet D. Graves, Esq.  
Vivian Hairston  
David Hill, Esq.  
Dr. Adrienne L. Jones  
Sarah Kisner  
Franklin Martin  
Faye Prout  
Kimberly St. John-Stevenson  
Carmel Whiting

#### AUDIT COMMITTEE

##### EXTERNAL ADVISOR

James M. Delaney

#### COMMUNICATIONS AND MARKETING COMMITTEE

##### EXTERNAL ADVISORS

Larry Benders (effective April 2005)  
Richard DeChant (effective April 2005)  
Karen R. Haeftling  
Jerry W. Hoegner  
Jane Lisy (effective April 2005)  
James G. Lubetkin  
Mohan Reddy (effective April 2005)

#### INVESTMENT COMMITTEE

##### EXTERNAL ADVISORS

Malvin E. Bank  
David R. Boles  
Robert L. Bovinette  
Robert M. Hamje

##### INVESTMENT COMMITTEE CONSULTANTS

B. Grady Durham, President  
Monticello Associates Inc.  
Patrick Sullivan  
Monticello Associates Inc.  
Cleveland Office

#### LAKE-GEAUGA COMMITTEE

Barry M. Byron  
(completed term March 2005)  
Lawrence J. Dolan  
Ralph R. Doty  
(resigned May 2004)  
Debra Hershey Guren  
Catherine C. Haworth  
Bert Holt (effective December 2004)  
John D. Leech (effective April 2005)  
George B. Milbourn  
Nancy W. Patterson

#### PROMOTING PHILANTHROPY COMMITTEE

##### EXTERNAL ADVISORS

Richard B. Ainsworth Jr.  
Scott A. Fine  
James B. Griswold (service ended 2004)  
Vivian D. Hairston  
Oliver C. Henkel Jr.  
Joseph W. Kampman  
Bruce Murphy (service ended 2004)  
James R. Pender  
Kathy Pender  
Maria Quinn, Esq.  
Paul J. Schlather

#### SCHOLARSHIP SELECTION AND ADVISORY COMMITTEE

##### EXTERNAL ADVISORS

Sister Alicia Alvarado  
Deborah Daberk  
Santiago Feliciano Jr.  
Kathleen Freilino  
Timothy Goler  
Karen Kopp  
Monique Lewis  
(service ended December 2004)  
Mary Lynne McGovern  
Bruce Murphy  
(service ended December 2004)  
Natividad Pagan  
Christopher Sedlock  
Lawrence Simpson  
Ryan Temple  
William Woods  
David Yen

# BaNK

trustees committee

Robert B. Heisler Jr.  
CHAIRMAN, KEYBANK  
CEO, MCDONALD FINANCIAL GROUP

David J. Janus  
PRESIDENT AND CEO, NORTHERN DIVISION  
FIRSTMERIT BANK, NA

Jerry Kelsheimer  
INTERIM PRESIDENT, NORTHERN OHIO REGION  
HUNTINGTON NATIONAL BANK

James M. Malz  
PRESIDENT, CLEVELAND MARKET  
BANK ONE, NA

Philip L. Rice  
PRESIDENT AND CEO  
NATIONAL CITY BANK



An aerial, sepia-toned photograph of the Cleveland skyline, showing various skyscrapers and buildings. The image is used as a background for the text on the right side of the page.

## CREDITS

### EDITOR

Julie Hrabak

### ASSISTANT EDITOR

Marcia L. Bryant

### EDITORIAL ASSISTANCE PROVIDED BY

Alicia M. Ciliberto

Diane C. Kaszei

Jean A. Lang

Kathy S. Parker

### GRAPHIC DESIGN

Edward Howard & Co.

CLEVELAND, OHIO

### PHOTOGRAPHY

Nick Cool, The Image Works

Board Photography, Donor Photography

(except Goodman & Guinness)

SALEM, OHIO

Mike Wilkes Photography Inc.

Community-Responsive Grantmaking Photography

CLEVELAND, OHIO

Gary Yasaki Photography

Board-Directed Initiatives Photography

CLEVELAND, OHIO

Goodman photo on page 31

courtesy of Scott Shaw

© 2004 THE PLAIN DEALER. ALL RIGHTS RESERVED.

REPRINTED WITH PERMISSION.

### PRINTER

SP Mount Printing Company

CLEVELAND, OHIO

For a copy of our 2004 grants list or permanent funds list, please visit our Web site at [www.clevelandfoundation.org](http://www.clevelandfoundation.org) or call the Communications and Marketing department at 216.861.3810.

©2005 The Cleveland Foundation

## STEVEN A. MINTER CONFERENCE CENTER

The Cleveland Foundation's Steven A. Minter Conference Center is a convenient and affordable meeting space available for use by nonprofit organizations, professional associations and government agencies. It can accommodate up to 85 participants and includes state-of-the-art audiovisual equipment. The conference center is available, free of charge, Monday through Friday, 8:30 a.m. – 4:00 p.m. Call the Foundation's conference coordinator at 216.861.3810 to reserve your next meeting.



IF YOU HAVE BUILT  
CASTLES IN THE AIR,  
YOUR WORK NEED  
NOT BE LOST; THAT IS  
WHERE THEY SHOULD BE.  
NOW PUT THE FOUNDATIONS  
UNDER THEM.  
- THOREAU



1422 Euclid Avenue, Suite 1300  
Cleveland, Ohio 44115-2001

[www.clevelandfoundation.org](http://www.clevelandfoundation.org)

